



UNION
MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTER
License No MPD/2458/RWP

Specialized Human Resources Consultants



**Union Trade Test &
Technical Training Center**

Facility For Manpower Assessment & Training



Company Profile

INDEX SHEET

Ums License

Certificates

General Information

Message Of C.E.O

Organizational Chart

Categories For Recruitment

Visa Procedure

Required Documents

Clients

Power Of Attorney

Demand Letters

Introduction (Trade Test Wing)

Trades

Workshops Gallery



Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal [Not – Transferable see rules 7 and 9(1)]

Licence No **2458 / RWP** issued on **22/11/2005**
 authorizing Mr/Miss/Mrs **Muhammad Jamil-ud-Din**
 of Messers **Union Manpower Services**



Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period **01/01/2022** to **31/12/2024**

Checked by **Muhammad Zubair Shano**
 Assistant Director (Cons. II)

Kasim A. Khan

Director General
 Bureau of Emigration & Overseas Employment
 Ministry of Overseas Pakistanis & Human Resource Development
 Government of Pakistan

Islamabad,
 Dated the **27/12/2023**



Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
- Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
- Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - Suspension of licence;
 - Cancellation of licence;
 - Forfeiture of security money in part or full; and
 - Prosecution in a court of law under the said Ordinance and the Rules.

CERTIFICATES



GENERAL INFORMATION

UNION MANPOWER SERVICES (UMS) is a professionally managed company licensed by Government of Pakistan for supply of Pakistani human resources to foreign countries.

We supply unskilled, semi skilled, highly technical and professional manpower in all categories based on the requirement of our valued clients. The company function as a bridge between Pakistan and manpower importing countries around the globe.

UNION MANPOWER SERVICE is fully equipped company operating at international Standards. We have provided employment to thousands of Pakistanis. These Pakistani workers are highly skilled, qualified, and experienced and are providing services to employers across the globe. The international manpower importers and leading head hunters willing to source manpower from Pakistan frequently contact us directly through our website

www.umspk.com

UMS has a very fast and efficient mechanism to respond to all enquiries from its valued clients from any field. UMS is a blend of efficiency and competency. We are confident that Pakistan is a country rich in manpower and any manpower requirement can be met very effectively.

UNION MANPOWER SERVICES have been established with a national spirit to increase the export of Pakistani Manpower. UMS maintains high standards for selection of manpower and very strictly observe that there is a right man for the right job. With the result, the foreign employers are generally satisfied with Pakistani manpower.

We have also established Trade Test Wing of our agency in two major cities of Pakistan Rawalpindi and Faisalabad.

معلومات عامة

يونيون مان بور سيرفس (يو إم إس) هي شركة احترافية، تعمل تحت ترخيص من الحكومة الباكستانية لتوريد الموارد البشرية الباكستانية إلى الدول الأجنبية. نورد القوى العاملة الماهرة والقوى العاملة ذات المهارة التقنية والمهنية العالية من جميع الفئات وفي جميع التخصصات، وفقا لمتطلبات عملائنا الكرام. تعمل الشركة كهزمة وصل بين باكستان والدول التي تستقدم القوى العاملة حول العالم.

يونيون مان بور سيرفس شركة قائمة واسست بشكل جيد، تعمل وفقا للمعايير الدولية. لقد قدمنا فرص العمل إلى آلاف الباكستانيين. يتمتع هؤلاء العمال الباكستانيين الذين قدمنا إليهم فرص العمل بالمهارة والكفاءة والخبرة الواسعة ويقدمون الخدمات إلى أصحاب العمل في جميع أرجاء العالم. يمكن على الجهات الدولية لاستقدام القوى العاملة الباكستانية الاتصال بنا مباشرة على الموقع التالي:

www.umspk.com

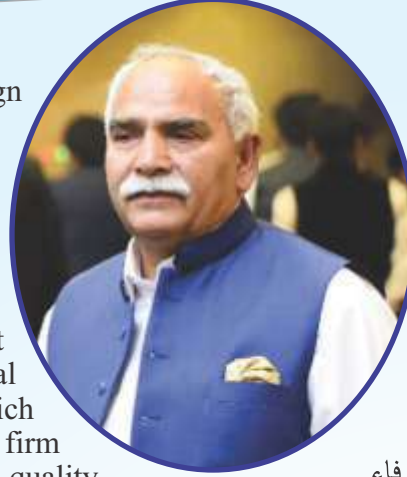
تتمتع يونيون مان بور سيرفس بألية سريعة تتسم بالكفاءة في الرد على جميع الاستفسارات الواردة من عملائنا الكرام في أي من المجالات. يونيون مان بور سيرفس عبارة عن مزيج من الكفاءة والتخصص. كلنا ثقة في أن باكستان دولة مليئة بالقوى العاملة، وأنا نتمتع بالقدرة على الالتزام بأية متطلبات للقوى العاملة بكل كفاءة وفعالية.

تأسست يونيون مان بور سيرفس بروح من الوطنية لزيادة تصدير القوى العاملة الباكستانية. تحافظ يونيون مان بور سيرفس على ممارسة أعلى معايير انتقاء القوى العاملة مع التزام الصرامة في تقديم الرجل المناسب للمكان المناسب، وكنتيجة لذلك، نحظى برضا العملاء عما نقدمه من قوى عاملة باكستانية.

وقد قدمنا أيضا بتأسيس قسم للاختبارات المهنية في وكالاتنا في تسع مدن رئيسية في باكستان وهي: روالبندي ووفيسل آباد.

MESSAGE OF C.E.O

كلمة المدير التنفيذي



Being a Pakistani national working for promotion of foreign employment, I am proud to express a few thoughts on this subject. I feel that in Pakistan, our manpower have a good position in business of export of manpower. The credit for this, goes to our esteemed employer of international labor market who trust the Pakistani workers as sincere, efficient, and hard working and also to our trusty Pakistani workers who have provided their ability to work in most demanding situation with communities and professional excellence and honesty. My organization aims to enrich national economy through fore employment. I have a firm commitment to meet the demand for the supply of quality manpower in the international labor market. I believe this reciprocates the interests of employees and the employer and benefits both sides. Today my company enjoys a leading position in the export of manpower. It has become a cherished name among the job seekers. It aims at providing a wide range of information and services to the employers around the world to source their workforce from Pakistan. We will be very happy to respond to any query regarding any information for recruiting workers of Pakistan. We have faith in our clients. Their trust on us is what bestrewed to with success. Finally, I would say that this Booklet in your hand is our renewed commitment to best quality and highest level of professional services. We will continue to provide competent manpower to our valuable employers to their entire satisfaction. I personally assure you that your requirements will be looked after in the best possible manner

Thank you,

MUHAMMAD JAMIL UD DIN

Chief Executive
+92 333 5129986

كوني مواطنًا باكستانيًا أعمل في قطاع العمل الخارجي، فإنه ومن دواعي سروري أن أعبّر عن بعض الأفكار والتصورات القليلة عن هذا الموضوع. ينتابني شعور بأنه في باكستان، تحظى القوى العاملة الباكستانية بموقع جيد في مجال تصدير القوى العاملة. ويعود الفضل في ذلك إلى أصحاب العمل في سوق العمل الدولية الذين يتقنون في العمالة الباكستانية بوصفها أنها تتسم بالإخلاص والكفاءة والعمل الجاد والأمانة. وكذلك بانها عمالة أثبتت قدرتها في أي عمل تولته أو في أي مجتمع عملت فيه مع التميز والاحترافية المهنية. تهدف شركتي إلى إثراء الاقتصاد القومي من خلال تعيين القوى العاملة. ما افوم به هو التزاما بالوفاء بمتطلبات تقديم العمالة الجيدة في سوق العمل الدولية. وأعتقد أن هذا يعمل على تبادل المصلحة بين العاملين وأصحاب العمل ويعود بالفائدة على الجانبين. حالياً، تتمتع شركتي بموقع رائد في مجال تصدير القوى العاملة. فقد اكتسبت سمعة واسما يبعثان الثقة والتقدير لدى راغبي البحث عن عمل. فهي تهدف إلى تقديم نطاق واسع من المعلومات والخدمات إلى أصحاب العمل يستطيعون من خلاله استقدام القوى العاملة التي يحتاجون إليها من باكستان. سيكون من مبعث سروري أن نتلقى أية استفسارات فيما يخص أية معلومات خاصة باستقدام القوى العاملة من باكستان. الثقة المتبادلة بيننا وبين عملائنا هي الحافز لنا على التقدم وتحقيق النجاح. وفي النهاية أود القول بأن هذا العرض الذي بين أيديكم هو التزام مجدد منا بتحري وتحقيق أعلى مستويات الجودة فيما نقدم من خدمات وجهود لارضائكم. سنستمر في أن نقدم إلى عملائنا القوى العاملة من أصحاب الكفاءة بما ينال رضا عملائنا الكرام. وبدوري، أؤكد لكم أننا سنولي طلباتكم أقصى درجات الرعاية والاهتمام بها.

لكم فائق الاحترام

محمد جميل

الرئيس التنفيذي

+92 333 5129986

Mr. Muhammad Asim Jamil

Director Overseas Affairs

Equipped with the most pivotal expertise, Mr. Muhammad Asim Jamil holds the reins of the team. Being in the business for years specifically for overseas affairs, he has got not only the intimacy of recruitment but he also pushed it to the position where it tunders the credence in market.

Mr. Muhammad Asim Jamil invents and reinvents various ways and techniques for providing better and compatible solutions to clients' needs; hence delivers beyond comparison!



Engg Azzam Wadah Raslan

General Manager Overseas

Mr Azzam wadah is a civil engineer from an International University of Jordan so he is well aware of selection procedures and manpower hunting, With an experience of more then a decade in this field he has all the guts and experience to satisfy our esteemed clients requirement so he perfectly suits at General Manager Overseas position.



Engg. Muhammad Qasim Jamil

Business Development Manager (UAE/Oman/Malaysia)

Our most seasoned units of UAE, Oman & Malaysia are managed by Mr. Muhammad Qasim Jameel with regard to day to day affairs and assisting our clients for their queries, concerns, suggestions and requirements.

Primarily in Business Development, Mr. Qasim has worked for proving us a satisfaction guaranteed company with a wide array of creative and successful placement strategies. He brings in fresh air for the clients. He has completed his B.Sc Engineering from Comsats University, Islamabad.



Engg. Muhammad Ahsan

Overseas HR Head

Knowing the Arab soil and speaking the Arabic language, you would find Mr. Muhammad Ahsan a great mind for picking the right color from the palette and fixing it at the very right point in the picture. After completing Communications and Systems Engineering from a renowned University, he found himself in KSA.

Indeed, he is comfortable with the people more than the machines and that's what made him a Producer and an Anchor too in a Television Network. Recruitment became his specialty in all these years. That's why human resources acquaint easily with him.



Mr. Mubeer Ahmed

Chief Operating Officer (COO)

Mr. Mubeer Ahmed is responsible for operations of Union Trade and Test Centre throughout Pakistan since 2005. Holding the duty of strategic as well as administrative responsibilities, he ensures all the operations are done smoothly with the ultimate objective of client's satisfaction.

Mr. Mubeer laid down the vision of providing personalized professional solutions with fair business practices. He is all up to ensure superior and timely services within reasonable budgets.





Faisal
HR Manager



Zain Javed
Recruitment Officer



Usman Ali
Protector Office Coordinator



Tanveer Ahmed
Public Relation Officer



Saboor UI Hassan
Processing Manager



Khurram shahzad
Administrator

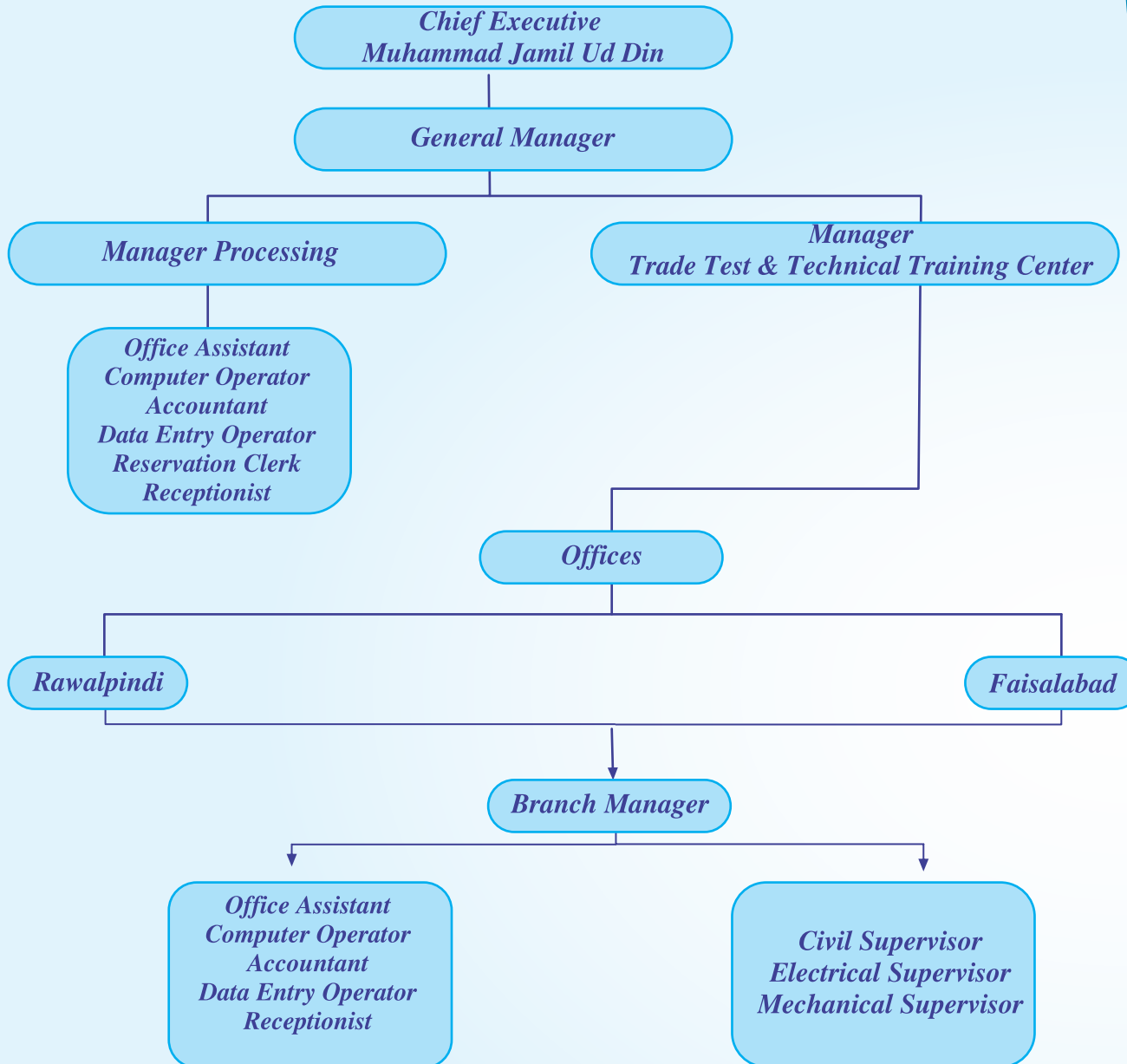


Muhammad Ali
Document Controller



Sardar waleed
Drop Box Controller

ORGANIZATION CHART



UMS

MEMBERSHIP

Overseas Employment Promoters
Lic.No: MPD/2458/RWP

Consulate Registration # 1506

Chamber of Commerce & Industry
AM-1465

Pakistan Overseas Employment
Promoters Association
Membership RWP-163

CATEGORIES FOR RECRUITMENT

With the blessing of Almighty Allah, Pakistan is full of talent with all aspects and containing a hardworking manpower resources all the time. Some of recruitment categories in which we deliver manpower resources to Qatar, Saudi Arabia, Dubai, Yamen, Sharjah, Oman and KSA are given below:

Electronics

- Electronic Engineer
- Computer Engineer
- Communication Engineer
- Foreman/Assistant
- AC, TV, Fridge Technician
- Elevator/Lift Technician

Mechanical

- Automobile Mechanic
- Hydraulic Mechanic
- Diesel Technician
- Auto Electrician
- Electrical Generator Technician

Construction

- Civil Engineer
- Architect
- Junior Architect
- Site Supervisor
- Surveyor
- Auto Cad
- Masons
- Mason Helper
- Labor
- Building Painters
- Painter Assistant
- Shuttering Carpenter
- Tile Fixer
- Steel Fixer
- Plumber
- Finishing Carpenter
- Rigger
- Scaffolder
- Steel Erector
- Gypsum Fixer
- Pipe Fitter
- Pipe Fabricator
- Steel Fabricator
- Aluminum Technician

Electrical

- Engineers
- Foreman
- Technician
- Line Man HT
- Line Man LT
- Building Electrician
- Industrial Electrician

Operators/Driver

- HTV Driver
- Trailer Driver
- Crane Operator
- Fork Lift Operator
- Grader Operator
- Excavator Operator
- Shovel Operator
- Roler Operator
- Dozer Operator
- JCB Operator

Medical

- General Doctor
- Surgeon
- Consultant
- RMOs
- CMOs
- Gynecologists
- Psychologist
- Dentist
- Administration
- Nurses (M,F)
- Receptionist
- Storekeeper
- Lab Technician
- O.T Technician
- ICU Staff
- Physiotherapist
- Dispenser
- Sweeper

فئات الاستقدام

بعون الله وقدرته، تعج باكستان بكم هائل من أصحاب الكفاءات في جميع النواحي والمجالات وفي جميع الأحيان. وفيما يلي بعض التخصصات التي نتيح أصحابها إلى المملكة العربية السعودية وقطر والإمارات العربية المتحدة وماليزيا وسلطنة عمان:

الإلكترونيات

- ← مهندسين إلكترونيات
- ← مهندسين حاسب آلي
- ← مهندسين اتصالات
- ← رؤساء عمال/ مساعدون
- ← فنيين تكييف وتلفاز وثلاجات
- ← فنيين سلام كهربية/ مصاعد

المجالات الطبية

- ← طبيب عام
- ← جراحون
- ← استشاريون
- ← مدراء طبيون
- ← كبار مدراء طبيون
- ← أطباء نساء وتوليد
- ← أطباء نفسيون
- ← أطباء أسنان
- ← أخصائيو إدارة
- ← ممرضات (ذكور وإناث)
- ← موظفو استقبال
- ← أمناء مخازن
- ← فنيين معامل
- ← فنيين أوه تي
- ← عمال لحامات
- ← فريق عناية مركزة
- ← أخصائيو علاج طبيعي
- ← صيدلانيين
- ← عمال نظافة

الأعمال الكهربائية

- ← مهندسون
- ← رؤساء عمال
- ← تقنيون
- ← رجال خطوط إتش تي
- ← رجال خطوط إل تي
- ← أخصائين كهرباء مباني
- ← أخصائين كهرباء صناعية

أعمال الإنشاءات

- ← مهندسون مدنيون
- ← مهندسو إنشاءات
- ← مهندسو إنشاءات صغار
- ← مشرف موقع
- ← مساحون
- ← متخصصو أوتوكاد
- ← بناؤون
- ← بناؤون مساعدون
- ← عمالة عادية
- ← أخصائين دهانات مباني
- ← مساعدين دهانات مباني
- ← نجارين
- ← عمال تركيب بلاط
- ← عمال لحام
- ← سباكين
- ← نجارين تشطيبات
- ← مشغلين حفارات
- ← عمال تركيب سقالات
- ← عمال تركيبات جبسية
- ← مركبين أنابيب
- ← مصنعين أنابيب
- ← مصنعين حديد
- ← فنيين ألومنيوم

الميكانيكا

- ← ميكانيكين سيارات
- ← ميكانيكين هيدروليكا
- ← فنيين ديزل
- ← فنيين سيارات
- ← فنيين مولدات كهربية

مشغلين / سائقين

- ← سائق شاحنات ثقيلة
- ← سائقين قاطرات (تريلات)
- ← مشغلون رافعات
- ← مشغلو رافعات شوكية
- ← مشغلو آلة تمهيد طرق
- ← مشغل حفار
- ← مشغل شبول
- ← مشغلو فرادة
- ← مشغل دوزر
- ← مشغلو جي سي بي

VISA PROCEDURE

Permission From The Protector of Emigrants

The documents received from the employer are submitted to protector of Emigrants (Govt. of Pakistan), for necessary registration / permission.

Job Advertisement :

Job positions are advertised in widely circulated daily newspapers.

Interview /Trade Test :

As per requirement of our client, we short list the applicants for interviews / trade test. The skill of candidates are tested practically to evaluate the workmanship and his confirmed to international standard & requirements of employer at UNION Trade Test Center.

Medical Examination :

Every prospective candidate undergoes strict medical examination including complete physical checkup from approved medical centers recognized by GCC.

Visa Endorsement :

We are responsible for the visa stamping process & collection of passport from the concerned Embassy/Consulate.

The Protector Clearance :

After completion of visa stamping process, we submit passports to the Protector of Emigrants (Govt. of Pakistan)for clearance.

Reservation /Ticketing :

Good relations with all leading Airlines, efficient reservation and in time dispatch professionally.

إجراءات التأشيرة

تصريح من حماية المهاجرين

يتم تقديم الوثائق المستلمة من صاحب العمل إلى حماية المهاجرين (حكومة باكستان) وذلك للإجراءات اللازمة للتسجيل/ الحصول على التصاريح.

الإعلان عن الوظائف:

يتم الإعلان عن الوظائف في جريدة يومية واسعة الانتشار.

المقابلة الشخصية/الاختبار المهني:

حسب متطلبات عملنا، نقوم بإعداد قائمة مختصرة بمهارات المرشحين بغرض الإعداد للمقابلات الشخصية/الاختبارات المهنية. يتم اختبار المرشحين عمليا لتقييم مدى الكفاءة المهنية والتأكد على المعايير الدولية ومتطلبات صاحب العمل وذلك في مركز يونيون للاختبارات المهنية.

الفحص الطبي:

يخضع كل مرشح محتمل للفحص الطبي الصحيح بما يشمل الفحص الظاهري من المراكز المعتمدة والمعترف بها من قبل مجلس التعاون الخليجي.

مصادقة واعتماد التأشيرات:

نحن مسئولون عن إجراءات ختم التأشيرات والحصول على جوازات السفر من السفارة/القنصلية المعنية.

مخالصة هيئة حماية المهاجرين

بعد انتهاء إجراءات ختم التأشيرات، نقدم جوازات السفر إلى هيئة حماية المهاجرين بحكومة باكستان للحصول على مخالصتهم.

الحجز/وتقديم التذاكر الطيران

نتمتع بعلاقات جيدة مع جميع شركات الطيران الرائدة مع الكفاءة والتميز في الحجز والالتزام بمواعيد السفر.

REQUIRED DOCUMENTS FOR COLLECTION OF CV'S / SELECTION PROCESS

According to the Pakistan immigration rules, following documents are required for recruitment process

General Power of Attorney OR Special Power of Attorney and Demand Letter

Above mentioned both documents should be duly attested from Ministry of Foreign Affairs & Chamber of Commerce (For KSA) and from the Pakistan Embassy, Consulate/Mission (Other than KSA). As concerned Saudi Arabia for collection of Cvs, demand letter and General Power of Attorney is required.

After issuance of visa, following documents are required for processing of visas.

Electronic Wakala | Valid registration of the local agent (Kafeel ID Card) is required

الوثائق المطلوبة لجمع السير الذاتية/ عملية الاختيار

الوثائق المطلوبة لجمع السير الذاتية/ عملية الاختيار

وفقا لقواعد الهجرة الباكستانية، يتطلب الأمر تقديم الوثائق التالية للاستخدام:

وكالة عامة، أو وكالة خاصة خطاب طلب

ينبغي مصادقة كلتا الوثيقتين المذكورتين أعلاه من وزارة الخارجية والغرفة التجارية (بالمملكة العربية السعودية) ومن السفارة/ القنصلية/ البعثة الباكستانية (خلاف المملكة العربية السعودية).

لجمع السير الذاتية، يجب تقديم خطاب الطلب والوكالة.

فيما يلي الوثائق المطلوب تقديمها فيما يخص إجراءات التأشيرة:

وكالة إلكترونية

شهادة تسجيل سارية للوكيل المحلي (رقم هوية الكفيل) مطلوبة.

CLIENTS

عملاء / الزبائن

المملكة العربية السعودية
Saudi Arabia

M/S Al Rashid Trading & Contracting Company
M/s Shihb Al-Jazira Contracting Co.
M/s Al-Ayuni Investment & Contracting Co.
M/s Al Bayan Holding Group
M/s Al Wajeeh Holding Company
M/s Lulu International Group
M/s Alfalah Readymix Company
M/s Saudi Development & Construction Co.
M/s Eastern Recruitment Company
M/s NAS Recruitment Co.
M/s Alajeer Recruitment Co.
M/s International Recruitment Company
M/s Mawarid Manpower Solutions Company
M/s Family care Hospital
M/s Al Ghurairy Trading & Contracting Co
M/s Busaili Electromechanical Company
M/s Saudi Biga Co Ltd
M/s Sahara Maintenance Services Co. Ltd.
M/s Afras Trading & Cont. co
M/s Future Technology
M/s Kubota Saudi Arabia Co (LLC)
M/s Global Pipe Company
M/S Emkanat Alamar Contracting
M/S Ali Shar Contracting Corporations
M/s Sahel Areej Trading & Cont. Co
M/s Kingdom Paints Factory
M/s Olyan Group
M/s Saudi Tumpaine Co.
M/s Pan Gulf Steel Co.
M/s Al-Owaidah Group of Companies
M/s Shirka Wircom Al-Arabia Al-Tijaria
M/s Shirka Rawaad Al-Meedan
M/s Saudi Built company
M/s Abu sarhad international transport company
M/s Imtiaz Al Arabia Company

السادة: شركة الراشد للتجارة والمقاولات
السادة: شركة شبه الجزيرة للمقاولات
السادة: العيوني للاستثمارات والمقاولات
السادة: مجموعة البيان القابضة
السادة: شركة الوجيه القابضة
السادة: مجموعة لولو الدولية
السادة: شركة الفلاح للخرسانة الجاهزة
السادة: شركة البناء والتنمية والسعودية
السادة: الشركة الشرقية لاستقدام
السادة: ناس للخدمات العمالية
السادة: شركة الاجير استقدام عمالة
السادة: شركة موارد لحلول القوى العاملة
السادة: مستشفى رعاية الأسرة
السادة: شركة الغريري للتجارة والمقاولات
السادة: كوبونا الشركة السعودية جزيره العرب (ذ.م.م)
السادة: شركة بيجا السعودية المحدودة
السادة: شركة الصحراء لخدمات الصيانة المحدودة
السادة: شركة افراس للتجارة والمقاولات شارك
السادة: شركة تكنولوجيا المستقبل
السادة: شركة كوبونا العربية السعودية (ذ.م.م)
السادة: شركة الأنابيب العالمية
السادة: امكانات العمار للمقاولات
السادة: علي شار للمقاولات
السادة: ساحل أريج للتجارة والمقاولات شركة
السادة: الدهانات المملكة المصنع
السادة: مجموعة العليان
السادة: شاركة ميبنا السعودية
السادة: عبر الخليج الصلب المشترك
السادة: جماعة عويضة الشركات
السادة: شركيه واركم الجزيره العرب التجاريه
السادة: الشركيه راود -ميدان
السادة: شركة البناء السعودي
السادة: شركة أبو سرهد للنقل الدولي
السادة: امتياز العربية

المملكة العربية السعودية Saudi Arabia

M/s Saad Bin Abdullah Bin Naji
M/s Shirka Anjaal Al-Khaleej
M/s Rawae Beladi
M/s Shirka Bin Jar Ullah
M/s Abdul Aziz Faisal Abdullah Saad Al- Rashid
M/s Shirka Abdul Ahli Al-Ajmi
M/s Adwa,a Al-Thorayah Est.
M/s Abdullah SaifAl-Dabish Co.
M/s Bin Sagar Group

السادة: سعدبن عبد الله بن ناجي
السادة: شركي هالأنجال الخليج.
السادة: روائع بلادي.
السادة: شركيه بنجرة اولاه
السادة: عبد العزيز فيصل عبد الله سعدالراشد.
السادة: شركيه عبد العلي العجمي.
السادة: العودة، وآل ثوالرايةبتوقيت شرق الولايات المتحدة
السادة: عبد الله سيف دابي شال مشترك .
السادة: بن جماعةساغار

M/s Belhasa Six Construct LLC
M/s Issam Kabbani & Partners
M/s Dutco Balfour Beatty LLC
M/s BK Gulf LLC
M/s Evan Lim-Penta Construction Co LLC
M/s Al Rostamani Pegel LLC
M/s Al Ghaith Building Construction LLC
M/s Eldiar Furniture Manufacturing And
Decoration LLC
M/s MS Construction L.L.C
M/s Dhabi Constracting L.L.C
M/s Sawaeed Employment L.L.0
M/s Ayadi Manpower Supply
M/s Belhasa Recruitment Services
M/s Al Dhabi Security Services L.L.C
M/s World Security L.L.C
M/s Emirates Transports L.L.C
M/s Uplift L.L.C

السادة: بناء بالحصاستة ذ.م.م
السادة : عصام قباني وشركاه
السادة: دتكو بلفور بيتي ذ.م.م
السادة: بكالخليج ذ.م.م
السادة: ايفانليمخماسيالبناء المشتركذ.م.م
السادة: الرستماني بيجل ذ.م.م
السادة: ألتشييد المباني غيث ذ.م.م
السادة: الديار تصنيع الأثاثوالديكور ذ.م.م

الإمارات العربية المتحدة United Arab Emirate

السادة: شركة ايم ايس بناء
السادة : ظبي مقاولات ايل ايل سي
السادة : سواعد للتوظيف ايل ايل سي
السادة : بالحصا لخدمات العمالة
السادة : أمن أبوظبي الخدمات ذ م م
السادة : شركة أبوظبي لخدمات الأمن ذ.م.م.
السادة : شركة الأمن العالمية
السادة : مواصلات الإمارات ذ.م.م.
السادة : رفع ذ.م.م.

عمان
Oman

ماليزيا
Malaysia

قطر
Qatar

M/s Shaksy Engineering Services LLC

السادة: الشقصي للخدمات الهندسية (ذ.م.م)

M/s Isaam Kabbani

السادة: عصام قباني

Linaco Manufacturing SDN BHD

السادة: لينكو مينوفيجرنج ايس دي اين بي ايج دي

Xilouette Manufacturer SDN BHD

السادة: اكيلوث مينوفيكجر ايس دي اين بي ايج دي

Jatat Furniture Industries SDN BHD

السادة: جات لصناعة الاثاث ايس دي اين بي ايج دي

United Ocean Industrial SDN BHD

السادة: المحيط المتحدة للتنمية الصناعية ايس دي اين بي ايج دي

Beryl's Chocolate & Confectionery SDN BHD

السادة: البريل والشوكولاته والحلويات ايس دي اين بي ايج دي

M/s Boom Construction Company

السادة: شركة بوم البناء

M/s Al Bandy Engineering

السادة: البندري الهندسة ديبوايل ايل

M/s Buzaire Holding Company

السادة: شركة بوزير القابضة

M/s Teyseer Security Services

السادة: تيسير للخدمات الأمنية

M/s Qatar Security Services

السادة: خدمات الأمن القطرية

M/s Al Saad General Contracting

السادة: السعد للمقاولات العامة

M/s Venture Gulf Group

السادة: مجموعة فينشر الخليج

M/s SAK Security Services

السادة: صك لخدمات الحراسة

M/s SAK Trading & Contracting Co

السادة: شركة صك للتجارة والمقاولات

M/S Ali Eng & Contracting

السادة: شركة العلي الهندسية

M/S European Guarding &

السادة: علي المهندس والمقاولات

Security Services Co

السادة: الأوروبية والحراسة

M/S Alghanim International

شركة خدمات الأمن

M/S BRK

السادة: الغانم الدولية

M/S Ismail Bin Ali

السادة: بي ار كے

M/S Qatar Rail

السادة: اسماعيل بن علي

M/S WATERWHEEL PROJECTS

السادة: قطر ريل

السادة: مشاريع المياه

قطر Qatar

M/s Al Jaber Engineering	السادة : الجابر للهندسة
M/s Mace	السادة : صولجان
M/s Convert Engineering	السادة : تحويل الهندسة
M/s Attiyah	السادة : العطية
M/s Newrest Gulf	السادة : نيورست الخليج
M/s Boom Construction	السادة : بوم البناء
M/s Al Qurdab Eng	السادة : القرداب الهندسية
M/s Al-Huda Eng	السادة : نهاية الهدى
M/s Al Saad Engineering	السادة : السعد للهندسة
M/s Brick Stone	السادة : حجر طوب
M/s SAK Trading & Contracting	السادة : صك للتجارة والمقاولات
M/s Generic Technologies	السادة : تقنيات عامة
M/s Al Seal	السادة : السي
M/s Falcon Security Services	السادة : فالكون لخدمات الأمن
M/s Castle Limousine	السادة : كاسيل ليموزين
M/s Al Nouras Contracting	السادة : النورس للمقاولات
M/s Al Bandary Engineering	السادة : البندري للهندسة
M/s Desert Line	السادة : خط الصحراء
M/s Smart Pro	السادة : سمارت برو
M/s Visual Projects	السادة : المشاريع المرئية
M/s Safari Market	السادة : سوق سفاري
M/s Wood for Fuel	السادة : خشب للوقود
M/s Al Wefaq Engineering	السادة : الوفاق الهندسية
M/s Convert Eng	السادة : تحويل الهندسة
M/s Safari Market	السادة : سوق سفاري
M/s Helcon Qatar	السادة : شركة هيلكون قطر
M/s Electrowatt	السادة : اليكترووات
M/s Mincom Contracting Company	السادة : شركة مينكوم للمقاولات
M/s AlTawfeeq & Partners Contracting	السادة : شركة التوفيق وشركاه للمقاولات
M/s Gulf Allied Co	السادة : شركة الخليج المتحالفة
M/s Qatar Building Company	السادة : شركة قطر للبناء

Demand Letters

AL-RASHED TRADING & CONTRACTING CO.
 11th November 2020
 Ref: RC-HEA-010_Slavin-2020
 To: UNICHI Manpower Services, Riyadh/Saudi Arabia
 Subject: Manpower Required Equipment Mechanic (No:75)

Dear Sir,

Please be informed that our company needs the following manpower positions for our on-going construction projects in Riyadh/Saudi Arabia:

Sl	Job Category	Min.	Max.	Min. Salary	Max. Salary
1.	Heavy Equipment Senior Mechanic	25	30	1400-2000	+100
2.	Auto Electrician	10	15	1200-1400	+100
3.	Generator Electrician	5	10	1400-1600	+100
4.	H.V. Mechanic (senior)	25	30	1400-2000	+100
5.	L.T.V Mechanic (senior)	10	15	1400-2000	+100
6.	Drumyer	3	5	1200-1400	+100
7.	Welder	5	8	1100-1300	+100
8.	Site Machine	5	8	700-1000	+100

You are therefore kindly requested to line-up your candidates and inform us immediately once they're ready to take the final testing/interviews.

Thank you very much.

Very truly yours,
AL-RASHED TRADING & CONTRACTING Co.

Ali Al-Azmi
 Human Resource Manager

UNION MANPOWER SERVICES PAKISTAN LICENSE NO. MPA2000000007
 2020/11/13
DEMAND LETTER
 UNION MANPOWER SERVICES PAKISTAN LICENSE NO. MPA2000000007
 UNION MANPOWER SERVICES PAKISTAN LICENSE NO. MPA2000000007
 Please arrange to provide the following personnel on the next 7 conditions given below against the back.
 Visit Us: 03000000000
 (Use of Issu: 144207074)

Contract	Qty	Salary	Remarks	Remarks
Union Manpower (Senior)	100	1200 US	1200 US	100

Terms & Conditions:
 Medical Insurance: Provided
 Accommodation: 100 US
 Food: 50 US
 Transportation, Taxes: Free
 Vacation per year: 21 Days
 Working hours per day: 8 hours
 Working days per week: 4 days
 Period of Contract: 2 years
 All other terms & conditions as per Saudi Labor Laws

Thanking you.

UNION MANPOWER SERVICES PAKISTAN LICENSE NO. MPA2000000007
 13 January 2020
DEMAND LETTER
 UNION MANPOWER SERVICES PAKISTAN LICENSE NO. MPA2000000007
 Please arrange to provide the following personnel on the next 7 conditions given in the following table.

We hereby request your company to provide Manpower with reference to the requirements with our company and also with the reference authorities concerning recruitment.

Category	Fixed (PK)	Min. No.	Max. No.	Min. Salary	Max. Salary
Heavy Equipment Senior Mechanic	1400-2000	25	30	1400	2000
Auto Electrician	1200-1400	10	15	1200	1400
Generator Electrician	1400-1600	5	10	1400	1600
H.V. Mechanic (senior)	1400-2000	25	30	1400	2000
L.T.V Mechanic (senior)	1400-2000	10	15	1400	2000
Drumyer	1200-1400	3	5	1200	1400
Welder	1100-1300	5	8	1100	1300
Site Machine	700-1000	5	8	700	1000
TOTAL					

UNION GROUP
 2020/11/13
DEMAND LETTER
 UNION GROUP
 Please arrange to provide the following personnel on the next 7 conditions given in the following table.

We hereby request your company to provide Manpower with reference to the requirements with our company and also with the reference authorities concerning recruitment.

Category	Fixed (PK)	Min. No.	Max. No.	Min. Salary	Max. Salary
Heavy Equipment Senior Mechanic	1400-2000	25	30	1400	2000
Auto Electrician	1200-1400	10	15	1200	1400
Generator Electrician	1400-1600	5	10	1400	1600
H.V. Mechanic (senior)	1400-2000	25	30	1400	2000
L.T.V Mechanic (senior)	1400-2000	10	15	1400	2000
Drumyer	1200-1400	3	5	1200	1400
Welder	1100-1300	5	8	1100	1300
Site Machine	700-1000	5	8	700	1000
TOTAL					

Demand Letters

SHIBH AL-JAZIRA CONTRACTING CO.
General Contractors

شركة شيب الجزيرة للمقاولات
مقاولون عموميون

بسم الله الرحمن الرحيم
الحمد لله رب العالمين
والصلاة والسلام على سيدنا محمد وآله الطيبين الطاهرين

DEMAND LETTER
No. 5/2024/03/0001
AL-JAZIRA CONTRACTING CO.
SALAH AL-AYUNI

Dear Sir/Madam,
We SHIBH AL-JAZIRA Contracting Co., which is available under the following license and conditions: A Visa No. 15066709/01.05.00.0038 II.

Category	Qty	Salary + Bond	التخصص	العدد	الشهنة
Public Works Drivers	10	1500 - 2000 R.S.	سائق عوام	10	شهر
Carpenter	30	1500 - 2000 R.S.	نجار	30	شهر
Total:	40	4500	شغل	40	شهر

Employment Benefits for the above are as follows:
 1. Duration of Contract: 2 years (02/2024).
 2. VICTORY award provided to the contractor.
 3. Insurance: 25 days.
 4. Accommodation: Provided by the company.
 5. Uniforms: Free (MOTOP) (if required).
 6. Working Hours: (8) Hours x (5) Days x 1 Month.
 7. Medical Care: Provided by the company.
 8. Other terms and conditions will be per ILO Labor Law.

Note: The international worker must arrive at our company within 30 days from date of issuing this letter.

المهندس المشرف
MUHAMMAD M. AL-SAYID
MANAGING DIRECTOR

شركة شيب الجزيرة للمقاولات
عنوان الشركة: مبنى 101 - طريق الملك عبدالعزيز - الرياض - المملكة العربية السعودية
الهاتف: 011 4500 0000 - الفاكس: 011 4500 0001

Al-Ayuni Investment & Contracting Co.
Saudi Joint Stock Company
Capital Paid U.S. \$7,500,000

شركة العيون للاستثمار والمقاولات
الشركة مساهمة سعودية مغلقة
رأسمال المسجل: 75.000.000 ريال سعودي

Ref No. : التاريخ :
Date : التاريخ :

DEMAND LETTER
بسم الله الرحمن الرحيم والصلاة والسلام على سيدنا محمد وآله الطيبين الطاهرين

Union Manager Service (ICMPE No. 2/0000000001)
Office # P-001, Jeddah Shipping Dock, Jeddah, Saudi Arabia
These are to send the following personnel to the site and submit the below mentioned number of certificates:
The number 120000000/Issue date 20/11/2018
The number 130007533/Issue date 25/11/2018
We hereby request your company to issue (National Visa) to the employees with our company and pay all the relevant expenses concerning the staff as per the attached application concerning the following:
No. Name Description Category NO. Salary (M/R)

No.	Name Description	Category	Actual Required Category	NO.	Salary (M/R)
1	General Electric	Heavy Truck Mechanic	Heavy Truck Mechanic	40	1500 - 2000 + 750 R.S.
2	Carpenter	Asst Electrician	Asst Electrician	10	1500 - 2000 + 750 R.S.
3	Carpenter	Welder	Welder	15	2000 - 3000 + 750 R.S.
4	Carpenter	Welder	Welder	20	1000 - 1500 + 750 R.S.
5	Technical Maintenance Mechanic	Ball Bearer Operator	Ball Bearer Operator	10	1000 - 1500 + 750 R.S.
6	Technical Maintenance Mechanic	Welding Operator	Welding Operator	20	1500 - 2000 + 750 R.S.
7	Welder	Mechanical, Hydraulic	Mechanical, Hydraulic	6	1500 - 2000 + 750 R.S.
8	Welder	P.C.C (programmable logic control) Technician	P.C.C (programmable logic control) Technician	3	2000 - 3000 + 750 R.S.
9	Carpenter	Heavy Machinery	Heavy Machinery	15	1000 - 1500 + 750 R.S.
10	Carpenter	Cable	Cable	20	1000 - 1500 + 750 R.S.
11	General Maintenance Mechanic	Asst. J.C. Technician	Asst. J.C. Technician	8	1200 - 1400 + 750 R.S.
12	Carpenter	Iron Man	Iron Man	10	1100 - 1200 + 750 R.S.
13	Technical Maintenance Mechanic	Mechanic	Mechanic	10	1400 - 1600 + 750 R.S.
14	Technical Maintenance Mechanic	Under Carriage Mechanic	Under Carriage Mechanic	8	1400 - 1700 + 750 R.S.
15	Technical Maintenance Mechanic	Compressor Mechanic	Compressor Mechanic	6	1600 - 2400 + 750 R.S.
16	General Maintenance Mechanic	Concrete Electrician	Concrete Electrician	8	1500 - 2300 + 750 R.S.

Terms and Conditions:
 1. Accommodation: Free
 2. Health Insurance: Free
 3. Transportation: Free
 4. Name: Free
 5. Contract period: 02 years
 6. Security Air Ticket: After 24 months
 7. Visa/Doc: 42 days
 8. Working hours: 68 hours

Other terms and conditions as per Saudi labor law.
 We thank you for your cooperation and assistance.
 Yours faithfully,
H.R. Al-Ayuni

شركة الواجب للحolding
AL WAJIB HOLDING COMPANY

Ref: 12/10/2018

DEMAND LETTER
بسم الله الرحمن الرحيم
الحمد لله رب العالمين
والصلاة والسلام على سيدنا محمد وآله الطيبين الطاهرين

Client/Contractor / Union Manager Service:
Name: MFC/245850/W/001
We are pleased to inform you that we will send you demand letter to request the following personnel to visit:

Category	Quantity	Salary/Bond	التخصص	العدد	الشهنة
Excavator	1	2000-3000 R.S.	سائق حفار	1	شهر
Heavy Machinery	1	2000-3000 R.S.	سائق جرار	1	شهر
Construction	1	1500-2000 R.S.	سائق جرار	1	شهر
Mechanical/Construction	1	1500-2000 R.S.	سائق جرار	1	شهر
Technician	3	1500-2000 R.S.	سائق جرار	3	شهر
Surveyor	1	1500 R.S.	سائق جرار	1	شهر
Track Driver	30	1500 R.S. + Trip	سائق جرار	30	شهر
Operator Excavation	3	1500 R.S.	سائق حفار	3	شهر
Technical Technician	10	1500-2000 R.S.	سائق جرار	10	شهر
Heavy Driver	5	1500 R.S.	سائق جرار	5	شهر
Heavy Driver	5	1500 R.S.	سائق جرار	5	شهر

Terms and Conditions:
 1. Accommodation: Free
 2. Health Insurance: Free
 3. Transportation: Free
 4. Name: Free
 5. Contract period: 02 years
 6. Security Air Ticket: After 24 months
 7. Visa/Doc: 42 days
 8. Working hours: 68 hours

Other terms and conditions as per Saudi labor law.
 We thank you for your cooperation and assistance.
 Yours faithfully,
Khalid Bin Abdulrhman Al-Khtani

DRGO
شركة الجزيرة السعودية للمقاولات
DRGO CONTRACTING SAUDI COMPANY

Date: March 26, 2018

Demand Letter
طلب طلب

Union Manager Service
License # MFC/24585, Kawthar - Pakistan

These request (330) following category against our following stock visit as per of DRGO Contracting Saudi Company:

Visa # 130007533 Sponsor No. 702255148, Issued on 05-05-2018, رقم الكفيل: 130007533, تاريخ: 05-05-2018

No.	Category	التخصص	العدد	City	Salary	Food Allow.
1	Architectural Labor	شغل عمال	150		750	100
2	Steel Fixer	شغل عمال	50		1500	700
Total		الشغل	200			

Terms & Conditions:
 1. Accommodation: Free
 2. Health Insurance: Free
 3. Transportation: Free
 4. Name: Free
 5. Contract period: 02 years
 6. Security Air Ticket: After 24 months
 7. Visa/Doc: 42 days
 8. Working hours: 68 hours

Other terms and conditions as per Saudi labor law.
 We thank you for your cooperation and assistance.
 Yours faithfully,
DRGO Contracting Saudi Co.
 شركة الجزيرة السعودية للمقاولات

Demand Letters




DEMAND LETTER

MIS UNION MANPOWER SERVICES OVERSEAS EMPLOYMENT PROMOTERS LICENSE # 297928297

Please arrange to recruit following positions at the following facilities, which will be duly mentioned in these service contracts:-

Sl No	CRAFT	QTY	SALARY
1	Fork Lift Operator	11	000
			TOTAL

These employees will also be entitled to the following facilities, which will be duly mentioned in these service contracts:-

- Free shared accommodation.
- Free Food or Allowance SR.200 provided.
- Annual leave for 21 days with pay in advance.
- Return air ticket from Saudi Arabia to Pakistan and back after 21 months of continuous service.
- Free medical benefits sick leave and pay over time credits & End Services benefits as per SAGI law.

Kindly arrange to recruit the required personnel as per the above mentioned terms and conditions.

Thanking you & best regards

MAS Manpower Solutions co.

مكتبة نكس للتوظيف

شركة نكس للتوظيف

Call center: 9200007
E-mail: info@mas.com



الشركة السعودية للإعمار والمقاولات
SAUDI DEVELOPMENT & CONSTRUCTION CO.
C.R. 10108801 - C.C. 2988

DEMAND LETTER

MIS UNION MANPOWER SERVICES
4th Floor, Sparline Shipping Center 4th Road, Rasnafed, Islamabad - Pakistan.

We are in urgent need of the following category workers with corresponding salary to work in Saudi Arabia and would like your agency to furnish the requirement for us under Visa Number: 1300417108 dated 25 / 05 / 1438 H.

No.	Category	No. Required	Salary (SAR)
1	Medical Equipment	1	4,500.00
2	Quantity Surveyor	1	1,700.00
3	Land Surveyor	1	2,100.00
4	Heavy Equipment Operator	6	1,300.00
5	Laborer	10	950.00
6	Plumber	1	1,300.00
7	Painter	1	1,300.00
8	Mason	1	1,300.00
TOTAL			23

Call center: 9200007
E-mail: info@mas.com




DEMAND LETTER

Please arrange to recruit the following positions at the following facilities, which will be duly mentioned in these service contracts:-

Sl No	Category	QTY	SALARY
1	Staff Nurse	11	000
			TOTAL

These employees will also be entitled to the following facilities, which will be duly mentioned in these service contracts:-

- Free shared accommodation.
- Free Food or Allowance SR.200 provided.
- Annual leave for 21 days with pay in advance.
- Return air ticket from Saudi Arabia to Pakistan and back after 21 months of continuous service.
- Free medical benefits sick leave and pay over time credits & End Services benefits as per SAGI law.

Kindly arrange to recruit the required personnel as per the above mentioned terms and conditions.

Thanking you & best regards

MAS Manpower Solutions co.

مكتبة نكس للتوظيف

شركة نكس للتوظيف

Call center: 9200007
E-mail: info@mas.com




DEMAND LETTER

Please arrange to recruit the following positions at the following facilities, which will be duly mentioned in these service contracts:-

Sl	Category	QTY	Salary	Qualification/Experience
1	Staff Nurse (Female)	8	SR. 1,300	Bachelor Science in Nursing, 4 yr Grad (1) with Hospital Experience
2	Dental Nurse (Female)	8	SR. 1,300	Bachelor or Science in Nursing or Diploma in Dental or Nursing with 2 yrs. Experience in Dental Clinic
3	Dental Radiant (Male)	5	SR. 1,300	Bachelor Science in Nursing or Diploma in Dental or Nursing with 2 yrs. Experience in Dental Clinic
4	Laboratory Technician (Male or Female)	5	SR. 1,300-4,000	Bachelor Science in Medical Technology and 2 yrs. experience
5	X-ray Technician (Male or Female)	5	SR. 1,300-4,000	Bachelor Science in Radiology and 2 yrs. experience

Kindly arrange to recruit the required personnel as per the above mentioned terms and conditions.

Thanking you & best regards

MAS Manpower Solutions co.

مكتبة نكس للتوظيف

شركة نكس للتوظيف

Call center: 9200007
E-mail: info@mas.com

Demand Letters


معلومات الشركة
 4283634
معلومات الموظف
 Member's Detail
 Username ID: M2218
 C.E. No: 304823171
 Tel: 8112212977
 Fax: 8112212977
 02218
 رقم الهاتف
 8112212977
 8112212977

طلب عمالة
DEMAND LETTER
 Unit Manager Services - MS
 MPD/246/WAP
 House No. 82-C-2, Satellite Town, Rawalpindi
 Address:

Please arrange to recruit the following personnel on the terms & conditions given below:

Sl. No.	Category	Male	Female	Total	Remarks
144	Book Binds	200	1400	1600	
144	Electrician	200	1400	1600	
144	Plumber	200	1400	1600	
144	Painter	200	1400	1600	
144	Welding	200	1400	1600	
144	Waterproofing	200	1400	1600	
144	Electrician	200	1400	1600	
144	Shoring Carpenter	200	1400	1600	

الشروط والامتناعات
Terms & Conditions

All other terms & conditions as per Kingdom of Saudi Arabia labor law.


شركة اتحاد المهندسين
 Eastern Recruitment Company
 25th November, 2015
 Reference Number: AR13118

طلب عمالة
DEMAND LETTER
 Unit Manager Services
 MPD/246/WAP
 House No. 82-C-2, Satellite Town, Rawalpindi
 Address:

Please arrange to recruit the following personnel on the terms & conditions given below:

Sl. No.	Category	Male	Female	Total	Remarks
144	Book Binds	200	1400	1600	
144	Electrician	200	1400	1600	
144	Plumber	200	1400	1600	
144	Painter	200	1400	1600	
144	Welding	200	1400	1600	
144	Waterproofing	200	1400	1600	
144	Electrician	200	1400	1600	
144	Shoring Carpenter	200	1400	1600	

الشروط والامتناعات
Terms & Conditions

All other terms & conditions as per Kingdom of Saudi Arabia labor law.

Aibusalli Company
 شركة ابناء عبدالرحمن البصيري


شركة محمد سعد الغوري والتوسري وإخوانه
 Muhammed Saad Alghurairy Aldossary & Bro.
 Trading & Contracting Co.

M/S. Union Manpower Services
 Overseas Employment Promoters
 License No. MPD/246/WAP
 9 November 2015

DEMAND LETTER
 Based on the power of attorney issued to you by us, you are kindly requested to arrange to recruit Pakistan Nationals as per the following categories and based on the following Visa details:

VISA # 1381198217 Dated 1440-01-13, Sponsor ID 7001481463 (Total Visa 17)

Required Trade	Visa category	No.	Salary (Riyal + Food)
Civil engineer	Labour	3	2000 + 150
Plumber	Labour	2	1350 + 150
Painter	Labour	6	900 + 300
Technician (Steel Work)	Labour	2	900 + 300
locksmith	Labour	2	900 + 300
Pipe fitter	Labour	6	900 + 300
TOTAL VISA		17	

Terms and Conditions:
 Period of contract: 2 years
 Working Hours: 8 hrs per day (48 hrs per week)
 Air ticket: After completing the contract period (Overseas)

Accommodation / Medical / Transportation: Provided by the company
 Vacation: After completing the contract period.

Muhammad Saad Al Ghurairy
 Managing Director
 Muhammed Saad Al Ghurairy Bldg Co.

الشركة الشرقية للإستقدام
 Eastern Recruitment Company
 25th November, 2015
 Ref: 365RB25112015.DOC

DEMAND LETTER
 M/S. UNION MANPOWER SERVICES
 Overseas Employment Promoters
 License No. MPD/246/WAP

Dear Sir/Madam,
 We request you to select and recruit the following suitable personnel for our company (Aibusalli) as per the details given below from M/S UNION MANPOWER SERVICES, Pakistan:

VISA NUMBER	ID NUMBER	VISA DATE
1. 1309961330	7001784094	14/01/1437
2. 1309961333	7001784094	25/01/1436

S. No	Categories	No. of Workers	Salary (SR)
1	COMMON WORKER	17	SRX
2	COMMON WORKER	50	SRX

The following Terms & Condition shall be included in the Contract:

- Period of Employment: Two years renewable.
- Air Ticket: Provided after the completion of two years contract.
- Working Hours: 48 hrs/Week, 8 hrs. per day & days a week.
- Over time: As per Saudi Arabia Labor Law.
- Probation period: 90 days
- Resident Permit: Provided by the company Free of Cost.
- Accommodation / Transportation: Provided by the company.
- Food Allowance: Provided by the company.
- Medical Insurance: As per Saudi Arabia Labor Law.
- Other Terms & Conditions: As per Saudi Arabia Labor Law.

الشركة الشرقية للإستقدام
 Eastern Recruitment Company

Demand Letters

AL MASHARIQ
Contracting Corp.

AL MASHARIQ
Contracting Corp.

AL MASHARIQ TRAINING & CONTRACTING CO.

DEMAND LETTER

Respect on the name of authority issued to you by us, you are hereby requested to arrange to recruit Pakistan Nationals as per the following categories mentioned in the following table details:

Category	QTY	Basic Year of	Threat	Basic Salary	Food Allowance
TV Operator	20	1999		1000	300
TV Control Operator	20	1999		1000	300
Sketch Est. (Indoor)	20	1999		1000	300
Painting & Upholding Engineer	5	2000-2002		8000	2000
DMSP Engineer (Civil & Electrical)	5	2000-2002		8000	2000
Testing & Commissioning Engineer	5	2000-2002		8000	2000
Design Engineer (Electrical)	5	2000-2002		8000	2000
Project Managers (Electrical)	5	2000-2002		10000	2000
Substation Carpenter	20	1999		1000	300
Welder	20	1999		1000	300
Structural (Steelwork)	5	1999		1000	300

Terms & Conditions:

- Period of Contract: 2 years
- Working Hours: 8 Hours per day / 48 hours per week
- Air Tickets: Round Trip ticket to the country of origin upon every completion of contract period.
- Accommodation / Medical / Food / Transport: Provided as per company policy
- Others: All days after two weeks.

AL MASHARIQ TRAINING & CONTRACTING CO.

Office: 120, Ramnagar Road, Khyber Pakhtunkhwa, Peshawar.
 Tel: 0351-3520001, 3520002, 3520003, 3520004, 3520005
 Fax: 0351-3520006, 3520007, 3520008, 3520009, 3520010
 E-mail: info@al-mashariq.com, al-mashariq@al-mashariq.com

ALISHAR Contracting Corp. **علي شيار**

27 August 2012

DEMAND LETTER

Mr. Mohd. Jamil
General Manager
M2x Union Margarine Sweets
Office No.05, 3rd Floor, Super Shopping Center
6th Road, Kowalpendi
PAKISTAN

RECRUITMENT OF MANPOWER FROM PAKISTAN

Please arrange to recruit Pakistan Nationals for our company under the following category and under conditions mentioned below:

Category	QTY	Basic Year of	Threat	Basic Salary	Food Allowance
Crack Thru w/w	10	1999/2002	30/31/30/31	1000	300
Crack Thru Lateral	10	1999/2002	30/31/30/31	1000	300
Building Carpenter	20	1999/2002	30/31/30/31	800	200
Building Carpenter	10	1999/2002	30/31/30/31	800	200
Steel Fixer	20	1999/2002	30/31/30/31	800	200
Steel Fixer	10	1999/2002	30/31/30/31	800	200
Welder	20	1999/2002	30/31/30/31	800	200
Welder	10	1999/2002	30/31/30/31	800	200

Terms & Conditions of Services:

- Period of Contract: Two Years (Renewable)
- Probation Period: Three (3) Months
- Hours of Work: Sixty (60) Hours
- Accommodation: Proper Housing Arrangements will be provided
- Transportation: Provided - As per Road, Airline, Lateral Fee
- Day Shift: 8 Hours per day
- All other conditions: As per Saudi Arabia Labor Law

ALISHAR Contracting Corp.

General Manager
M2x Union Margarine Sweets
Office No.05, 3rd Floor, Super Shopping Center
6th Road, Kowalpendi
PAKISTAN

EMKANAT AMAR CONTRACTING

DEMAND LETTER

Respect on the name of authority issued to you by us, you are hereby requested to arrange to recruit Pakistan Nationals as per the following categories mentioned in the following table details:

Category	Qty	Basic Salary	Food Allowance
Public Building	10	1000.00	300.00
Welder	4	1200.00	300.00
Total	14		

EMKANAT AMAR CONTRACTING

Office: 120, Ramnagar Road, Khyber Pakhtunkhwa, Peshawar.
 Tel: 0351-3520001, 3520002, 3520003, 3520004, 3520005
 Fax: 0351-3520006, 3520007, 3520008, 3520009, 3520010
 E-mail: info@al-mashariq.com, al-mashariq@al-mashariq.com

SAUD ALARIFI CONTRACTING EST.

DEMAND LETTER

Respect on the name of authority issued to you by us, you are hereby requested to arrange to recruit Pakistan Nationals as per the following categories mentioned in the following table details:

Category	Qty	Basic Salary	Food Allowance
Public Building	10	1000.00	300.00
Welder	4	1200.00	300.00
Total	14		

SAUD ALARIFI CONTRACTING EST.

Office: 120, Ramnagar Road, Khyber Pakhtunkhwa, Peshawar.
 Tel: 0351-3520001, 3520002, 3520003, 3520004, 3520005
 Fax: 0351-3520006, 3520007, 3520008, 3520009, 3520010
 E-mail: info@al-mashariq.com, al-mashariq@al-mashariq.com

Demand Letters

AFRAS TECHNOLOGY

155
1555
1555

DEMAND LETTER **خطاب طلب الخدمة**

AFRAS
1555
1555

Please arrange to provide the following personnel on the terms & conditions...

Position	Number of Persons	Qualifications	Experience	Other Details	Rate
Technical Support	10	Graduate	1 Year		500/-
Technical Support	05	Diploma	1 Year		600/-
Technical Support	10	Graduate	1 Year		500/-

Terms & Conditions

Particulars	Provided	Not Provided
Accommodation	Provided	Not Provided
Transportation	Provided	Not Provided
Medical Treatment	Provided	Not Provided
Reimbursement of expenses	Provided	Not Provided
Insurance of contract	Provided	Not Provided
Working hours	8 Hours/Day	
Vacation per year	21 Days	
Period of contract	03 Years	

Remarks & Signature
Mr. Mohammed S. Al-Omer

Sehara Maintenance Services Co. Ltd.
Capital 4,000,000 S.R.

1555
1555

DEMAND LETTER

No: _____
Date: _____

List of required conditions from Pakistan:

Sl. No.	Item / Category	Qty	Rate	Required experience	Total Amount
1	Accountant	1	1000000	Computer account	1000000
2	IT Specialist	1	1000000	Computer software	1000000
3	IT Specialist	1	1000000	Computer software	1000000
4	IT Specialist	1	1000000	Computer software	1000000
5	IT Specialist	1	1000000	Computer software	1000000
6	IT Specialist	1	1000000	Computer software	1000000
7	IT Specialist	1	1000000	Computer software	1000000
8	Water treatment plant operator	1	1000000	5 years exp.	1000000
9	Water treatment plant operator	1	1000000	5 years exp.	1000000
10	Water treatment plant operator	1	1000000	5 years exp.	1000000
11	Water treatment plant operator	1	1000000	5 years exp.	1000000
12	Water treatment plant operator	1	1000000	5 years exp.	1000000

Additional notes:
1. All technicians should have experience certificate.
2. All technicians should have Diplomas certificate.
3. All technicians should pass the test of the company with 80% minimum marks.
The firm party shall be liable for the safety of all firm back to the agency.

Remarks & Signature
Sehara Maintenance Services Co. Ltd.

AFRAS TECHNOLOGY

Date: 17/7/2020

DEMAND LETTER

Union Manpower Services
UK NO MFD/2456/WWP

Please arrange to provide the following personnel on the terms & conditions given below against the block

Contract No: 1301878358 of Issue: 23/05/1442 H

1301878358

Category	Salary	Qty	Rate	Experience
Male Nurse	3500 SR	35	122500 SR	3 Years
Female Nurse	3500 SR	35	122500 SR	3 Years
Male Handicapped Technician	3500 SR	35	122500 SR	3 Years
Female Elderly Technician	1800 SR	35	63000 SR	3 Years

Terms & Conditions

Particulars	Provided	Not Provided
Medical, Accommodation	Free	
Transportation	Free	
Food	200 SR	
Air Passage end of contract	Free	
Vacation per year	21 Days	
Working hour per day	08 Hours	
Period of contract	03 Years	

All other terms & conditions as per Saudi Labour Law.

Remarks & Signature
Mr. Abdul Aziz Al-Thuman

EVM LINE - PENTA CONSTRUCTION CO. (L.L.C.)
P.O. Box 98255, Dubai - United Arab Emirates
Tel: (+965) 2778 9969, Fax: (+965) 2702 3060
E: evm@evmlib.com, O: (+965) 2778 9969
www.evmlib.com

إيمان الكويتية للتشييد والتجارة
P.O. Box 98255, Dubai - United Arab Emirates
Tel: (+965) 2778 9969, Fax: (+965) 2702 3060
E: evm@evmlib.com, O: (+965) 2778 9969
www.evmlib.com

Date: 25th April, 2024

M/s Union Manpower Services
Office no 2nd Floor, Satellite Shopping Center,
4th Road, Rawalpindi, Pakistan.

DEMAND LETTER

Dear Sir,

We M/s Evm Line Penta Construction Co LLC P.O. Box 98255, Dubai U.A.E registered under the law of the Government of United Arab Emirates, do hereby request you to be our lawful attorney and agent in Pakistan for handling the respective affairs of recruitment and dispatching the following categories:

Sl. NO.	CATEGORY	Qty	Salary Range (US\$)
1	Carpenter	30	500/-
2	Mason	20	450/-
3	Steel Fixer	20	500/-
4	Labour	20	350/-

TERMS AND CONDITIONS:

- Period of Contract: 2 years (Renewable).
- Place of Employment: U.A.E.
- Accommodation: Provided by the Company.
- Food: Provided by the Company.
- Working Hours: Eight hours daily (8 days a week).
- Local Transportation: Provided by the Company.
- Joining air ticket: Provided by the Company.
- Medical: As per U.A.E. Labour Law.
- Leave benefits: As per U.A.E. Labour Law.

All other conditions of services will be according to the U.A.E. Labour Law.

TU MENTIONED CONTRACT

Known by all men present that M/s Evm Line Penta Construction Co LLC P.O. Box 98255, Dubai U.A.E. do hereby authorize / appoint M/s Union Manpower Services, Office no 2nd Floor, Satellite Shopping Center 4th Road, Rawalpindi, Pakistan, approved by the Government of Pakistan, Ministry of Labour holding the order License No. 2484/WWP, to be our lawful attorney and agent in Pakistan in respect of handling of all the affairs concerning recruitment, ordering to be conducted with the selected employees, payment of Immigration fee, etc., with the presence of employee government of Pakistan and sign of the required documents by the said office in connection with the recruitment of Pakistan workers for employment with us and to arrange all the matters related to their Immigration, Passport, Passage etc.

For, M/s Evm Line Penta Construction Co LLC

Nadeem Akhtar
Finance Manager

Evm Line is an ISO 9006:14000 and CHSBB certified company from Bangladesh.

Demand Letters

AYADI CONTRACTING LLC

DEMAND LETTER

Date: 17th September 2017
Reference: DL-2017-009

M/s Union Manpower Services
Office No. 8, 2nd Floor,
Satellite Shopping Centre, 6th Road,
Bawtashah, Pakistan.
(Overseas Employment Promoters License No. MPD / 2458 / BWP)

Dear Sir,

This is to request you to please select and recruit below mentioned workers for us and on our behalf on the following terms and conditions. Trade of required workers has been mentioned against visa category.

SR NO.	TRADE	NO.	SALARY (AED)
1.	HELPER	25	800
2.	CARPENTER	25	1000
3.	MASON	25	1000
4.	STEEL FIXER	25	1000

Air Passage: Free on completion of contract.
Accommodation: Free.
Food: Free.
Contract: 2 Years.

All other terms and conditions shall be as per labor laws of the employment country, U.A.E.

For and on behalf of Foreign Labour Co (Ayadi) Owned by Reliance Investment - Sole Proprietorship L.L.C.

Muneeb Al Matsood
General Manager

Foreign Labour Co. (AYADI) L.L.C.
P.O. Box: 39331 - Abu Dhabi, United Arab Emirates, T: +971 2 443 8827, F: +971 2 443 5025, W: www.ayadicontracting.com

DHABI CONTRACTING L.L.C

الظبي للتجارة والتشييد

DATE: 15 DEC 2016

M/s Union Manpower Services
Office No. 8, 2nd Floor,
Satellite Shopping Centre, 6th Road,
Bawtashah, Pakistan.
(Overseas Employment Promoters License No. MPD / 2458 / BWP)

Dear Sir,

This is to request you to please select and recruit below mentioned workers for us and on our behalf on the following terms and conditions. Trade of required workers has been mentioned against visa category.

SR No.	Job Role	Quantity	Monthly Basic Salary
1	Steel Fixer	200	1000

TERMS AND CONDITIONS:

1. Period of Contract	2 Years renewable
2. Place of Employment	United Arab Emirates
3. Accommodation	Provided by Company
4. Food	Provided by Company
5. Overtime	As per UAE Labor Law
6. Local Transport	Provided by Company
7. Medical	Provided by Company

All other terms and conditions shall be as per labor laws of the employment country.

For DHABI CONTRACTING L.L.C.

SAWAEED EMPLOYMENT L.L.C

شركة سواعد للتوظيف والتجارة

DEMAND LETTER

Date: 20th January 2017

M/s Union Manpower Services
Office No. 8, 2nd Floor,
Satellite Shopping Centre, 6th Road,
Bawtashah, Pakistan.
(Overseas Employment License No. MPD/2458/BWP)

Dear Sir,

This is to request you to please select and recruit below mentioned workers for us and on our behalf on the following terms and conditions. Trade of required workers has been mentioned against visa category.

SR NO.	TRADE	NO.	SALARY
1.	LABOUR	50	800AED
2.	STEEL FIXER MASON	50	1000AED
3.	SMITHING CARPENTER	50	1000AED
4.	STEEL FIXER	50	1000AED
5.	STEEL FIXER	25	1000AED
GRAND TOTAL			225

Air Passage: Free on completion of contract.
Accommodation: Free.
Food: Free.
Contract: 2 Years.

All other terms and conditions shall be as per labor laws of the employment country, U.A.E.

For and on behalf of Foreign Labour Co (Ayadi) Owned by Reliance Investment - Sole Proprietorship L.L.C.

Muneeb Al Matsood
General Manager

Foreign Labour Co. (AYADI) L.L.C.
P.O. Box: 39331 - Abu Dhabi, United Arab Emirates, T: +971 2 443 8827, F: +971 2 443 5025, W: www.ayadicontracting.com

TRICIAN

DEMAND LETTER

Date: 21 October 2015

M/s Union Manpower Services
Office No. 8, 2nd Floor,
Satellite Shopping Centre, 6th Road,
Bawtashah, Pakistan.
(Overseas Employment License No. MPD/2458/BWP)

Dear Sir,

This is to request you to please select and recruit below mentioned workers for us and on our behalf on the following terms and conditions. Trade of required workers has been mentioned against visa category.

Sl. No.	Category	No. of Workers	Salary (UAE Dirhams)
01	Site Supervisor	01	11000/-
02	Master Brick Mason	20	8000/-
03	Site Foreman	20	8000/-
04	Labourer	20	8000/-
05	Helper	20	7000/-
TOTAL			70000/-

Other Terms & Conditions:

01. Period of Employment	2 Years
02. Place of Employment	United Arab Emirates
03. Travel Expense	4 Months
04. Working Hours	8 hours per day
05. Accommodation	FREE (Provided by company)
06. Transport	FREE (Provided by company)
07. Air ticket from Abu Dhabi to Pakistan on completion of contract	FREE (Provided by company)
08. Food	FREE (Provided by company)
09. Condition for termination of Employment & End settlement	As per UAE Labor Law
10. Leave Benefits	As per UAE Labor Law
11. Medical Benefits	As per UAE Labor Law
12. Provisions in regards to renewal of contract	As per UAE Labor Law
13. Occupational Safety provisions	As per UAE Labor Law
14. Social security provisions including Compensation of injury & death	As per UAE Labor Law
15. Mode of settlement of disputes	As per UAE Labor Law
16. Provisions in regards to discipline & Transference of dead body	As per UAE Labor Law

All other terms and conditions shall be as per labor laws of the employment country, U.A.E.

For TRICIAN CONTRACTING L.L.C.

Demand Letters

SAK Security Services Co. s.p.a
 16123 Jalan Protokol, Gedung 10, Lingsar, Pekanbaru, Riau 28155

شركة ساك للخدمات الأمنية براند
 شركة مساهمة عامة مسجلة ورأس مال قدره 300 مليار ريال

Date: 22 April 2016

MEMORANDUM SERVICES
 CUSTOMER EMPLOYMENT PROGRAMS
 LIC NO: SAK/001/999/PAKISTAN

Dear Sir,

DEMAND LETTER

With reference to the Order of Authority issued to you, We hereby is directed you to follow following Pakistan workers on our behalf:

Sr. No.	CATEGORIES	REQUIRED NOS.	MARKET VALUE
1	Electrician	03	USD 800

Benefits:

<ul style="list-style-type: none"> 1. Minimum of 2000 PKR 2. Place of Employment 3. Visa 4. Working Hours 5. Accommodation 6. Food 7. Transportation 8. Insurance 9. Medical Expenses 10. Annual Leave 11. Other benefits 	<ul style="list-style-type: none"> - complete - Make - Will be provided by the Company - 160 hours per day 7th day is rest - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company
--	--

Thanking you,
 Yours faithfully,
YOUSUF MOHAMMAD KHAN CHAGHI
 Group General Manager

SAK SECURITY SERVICES

SAK TRADING & CONTRACTING CO.
 A limited liability company incorporated in Pakistan
 a member of SAK Group of Companies

شركة ساك للتجارة والتعاقدات
 شركة مساهمة عامة مسجلة ورأس مال قدره 300 مليار ريال

Date: 22 April 2016

MEMORANDUM SERVICES
 CUSTOMER EMPLOYMENT PROGRAMS
 LIC NO: SAK/001/999/PAKISTAN

Dear Sir,

DEMAND LETTER

With reference to the Order of Authority issued to you, We hereby is directed you to follow following Pakistan workers on our behalf:

Sr. No.	CATEGORIES	REQUIRED NOS.	MARKET VALUE
1	Electrician	03	USD 800

Benefits:

<ul style="list-style-type: none"> 1. Minimum of 2000 PKR 2. Place of Employment 3. Visa 4. Working Hours 5. Accommodation 6. Food 7. Transportation 8. Insurance 9. Medical Expenses 10. Annual Leave 11. Other benefits 	<ul style="list-style-type: none"> - complete - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company - Will be provided by the Company
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Thanking you,
 Yours faithfully,
 Akmal Husein
 General Manager

SAK TRADING & CONTRACTING CO.

12th March 2016

(The document contains 06/11 pages. Each page has been duly signed and stamped by Competent Authority.)

46 APR 2016

16123 Jalan Protokol, Gedung 10, Lingsar, Pekanbaru, Riau 28155

MEMORANDUM SERVICES
 CUSTOMER EMPLOYMENT PROGRAMS
 LIC NO: SAK/001/999/PAKISTAN

Dear Sir,

DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM PAKISTAN

Based on the Approval No. SAK/001/999/PAKISTAN dated 11th March 2016 granted by the Ministry of Home Affairs of Malaysia, we hereby request your company to recruit Pakistan workers for employment with our company and issue with relevant authorities necessary documents. The recruitment is subject to the approval of said authority and will be made possible by the Malaysian authorities concerned.

The recruitment terms and conditions are as follows:

1. No. of Workers	03 (zero three)	
2. Nature of work	Manufacturing General M/B Processing	
3. Age	20-30 years	
4. Salary	RM2400 (2.4 thousand) RM	
5. Duration	3 (three) years depending on production/output	
6. Allowance	RM10 (ten) per day (that attendance and on duty)	
7. Period of Contract	3 (three) years including on initial agreement	
8. Accommodation	The Employer provides accommodation with charges of USD 800 per month from the workers with water & electricity supply.	
9. Food	RM1 (one)	
10. Medical Facilities	As per Malaysian Labor Law.	
11. Annual Medical Examination	Must be the Employer	
12. Return Guarantee in Event of his Emigration	Must be the Employer	
13. Department of Malaysia	Paid by the Employer.	
14. Air Passage	From air passage upon completion of 3 (three) months.	
15. Leave and Holiday	As per the Malaysian Labor Law.	
16. Normal Working Hours	8 hours per day.	
17. Overtime Allowance	As per Malaysian Labor Law.	
18. Payment of Levy	Paid by the Employer and deducted from monthly salary of employee in 12 equal instalments.	
19. Payment of Insurance Premium	Paid by the Employer.	
20. Transport	Provided by the Employer from accommodation to work place.	
21. Daily compensation	As per the Malaysian Labor Law (Law approved by FWC).	
22. Repatriation of sick, disabled Workers	Paid by the Employer.	
23. Repatriation of Dead Body	Paid by Employer (covered by FWC).	

Confirmation of workers will be full in the sole discretion of the Employer. All other terms and conditions shall be in accordance to the Employment Contract. Kindly arrange to enroll the above-mentioned workers at the earliest.

Thank you.

LIANCO MANUFACTURING (M) SDN BHD
 Director

BURAIKHUN BUNGH BUNGH
 HONORARY PUBLIC RELATIONS OFFICER
 LIANCO MANUFACTURING (M) SDN BHD
 KUALA LANGUAT
 MALAYSIA

12th March 2016

(The document contains 06/11 pages. Each page has been duly signed and stamped by Competent Authority.)

46 APR 2016

16123 Jalan Protokol, Gedung 10, Lingsar, Pekanbaru, Riau 28155

MEMORANDUM SERVICES
 CUSTOMER EMPLOYMENT PROGRAMS
 LIC NO: SAK/001/999/PAKISTAN

Dear Sir,

DEMAND LETTER

Based on the Approval No. SAK/001/999/PAKISTAN dated 11th March 2016 granted by the Ministry of Home Affairs of Malaysia, we hereby request your company to recruit Pakistan workers for employment with our company and issue with relevant authorities necessary documents. The recruitment is subject to the approval of said authority and will be made possible by the Malaysian authorities concerned.

The recruitment terms and conditions are as follows:

1. No. of Workers	03 (zero three)	
2. Nature of work	Manufacturing General M/B Processing	
3. Age	20-30 years	
4. Salary	RM2400 (2.4 thousand) RM	
5. Duration	3 (three) years depending on production/output	
6. Allowance	RM10 (ten) per day (that attendance and on duty)	
7. Period of Contract	3 (three) years including on initial agreement	
8. Accommodation	The Employer provides accommodation with charges of USD 800 per month from the workers with water & electricity supply.	
9. Food	RM1 (one)	
10. Medical Facilities	As per Malaysian Labor Law.	
11. Annual Medical Examination	Must be the Employer	
12. Return Guarantee in Event of his Emigration	Must be the Employer	
13. Department of Malaysia	Paid by the Employer.	
14. Air Passage	From air passage upon completion of 3 (three) months.	
15. Leave and Holiday	As per the Malaysian Labor Law.	
16. Normal Working Hours	8 hours per day.	
17. Overtime Allowance	As per Malaysian Labor Law.	
18. Payment of Levy	Paid by the Employer and deducted from monthly salary of employee in 12 equal instalments.	
19. Payment of Insurance Premium	Paid by the Employer.	
20. Transport	Provided by the Employer from accommodation to work place.	
21. Daily compensation	As per the Malaysian Labor Law (Law approved by FWC).	
22. Repatriation of sick, disabled Workers	Paid by the Employer.	
23. Repatriation of Dead Body	Paid by Employer (covered by FWC).	

Confirmation of workers will be full in the sole discretion of the Employer. All other terms and conditions shall be in accordance to the Employment Contract. Kindly arrange to enroll the above-mentioned workers at the earliest.

Thank you.

SHAKSY ENGINEERING SERVICES LLC
 Director

SAK TRADING & CONTRACTING CO.
 General Manager

Demand Letters

AL DHARI SECURITY SERVICES LLC

دینو 3275 / 2018 - CIA
30th Sep 2018

To: M/S Union Manpower Services
Office No. 3, 3rd Floor,
Satellite Shopping Centre, 9th Road,
Rawalpindi, Pakistan.
(Overseas Employment Promoters, License No. 2426/1999)

DEMAND LETTER

Dear Sir,

We, M/S AL DHARI SECURITY SERVICES LLC, P.O. BOX 7414 Abu Dhabi U.A.E registered under the law of Emirat Employment of U.A.E do hereby appoint you to be our lawful agent and sign all Agency in Pakistan for handling the respective office in Rawalpindi and Islamabad following Category:

S. No	Category	Quantity	Salary
1	Security Guard	100	2000 - U.S

TERMS AND CONDITIONS:

- Accommodation: Provided by the Company
- Dental: Provided by the Company
- Medical Insurance: Provided by the Company
- Transportation: Provided by the Company
- Working Hours/Day: 08 Hours/Day, 5 Days a week
- Period of Contract: 30 Days/Year as per Company
- Leave: 30 Days/Year as per Company
- Joining Air Ticket: Self
- Return Air Ticket: Provided by the Company
- Residential Permit: Provided by the Company

All other conditions of services will be according to the U.A.E Labour laws.

For Al Dhari Security Services LLC

ATTESTED
Date: 26-09-2018

For M/S Union Manpower Services

ZEROHARM
Overseas Employment Promoters

دکٹو ہنرفور بیٹی (ش.م.س.)
Dotco Balfour Beatty (L.L.C.)

Date: 30 October, 2018

M/S UNION MANPOWER SERVICES
License No. 2426/1999
Office No. 3rd Floor, Satellite Shopping Centre,
9th Road, Rawalpindi, Pakistan

DEMAND LETTER

Dear Sir,

We M/S DOTCO BALFOUR BEATTY L.L.C P.O. BOX 8994, U.A.E registered under the law of the Government of United Arab Emirates, do hereby appoint you to be our lawful attorney and agent in Pakistan for handling the respective office of recruitment and dispatching the following category:

No	Category	No of Positions	Basic Salary (\$/M)	Food Allowance (\$/M)	Accommodation (\$/M)
1	Labour	20	\$16,000-PM	\$16,000-PM	Company
2	Mason - Helper	20	\$16,000-PM	\$16,000-PM	Company
3	Shifting Worker	20	\$16,000-PM	\$16,000-PM	Company
4	Bar Floor - Helper	20	\$16,000-PM	\$16,000-PM	Company
5	Bar Floor - Worker	20	\$16,000-PM	\$16,000-PM	Company
6	Bar Floor - Worker	20	\$16,000-PM	\$16,000-PM	Company
7	Bar Floor - Worker	20	\$16,000-PM	\$16,000-PM	Company
8	Bar Floor - Worker	20	\$16,000-PM	\$16,000-PM	Company

TERMS AND CONDITIONS:

- Period of Contract: 30 Days
- Flow of Employment: U.A.E
- Working Hours: 08 Hours Daily (5 Days a week)
- Local Transportation: Provided by the Company
- Joining air ticket: Provided by the Company
- Medical: As per U.A.E Labour law
- Leave benefits: As per U.A.E Labour law

All other conditions of services will be according to the U.A.E Labour laws.

TO WHOM IT MAY CONCERN

Known by all men present that we M/S DOTCO BALFOUR BEATTY L.L.C, P.O. Box No. 8994, U.A.E, do hereby authorize / appoint M/S Union Manpower Services, Office No. 3rd Floor, Satellite Shopping Centre, 9th Road, Rawalpindi, Pakistan, app. power by the Government of Pakistan, Ministry of Labour holding the valid License No. 2426/1999, to be our lawful attorney and agent in Pakistan in respect of handling of all the office concerning recruitment, signing in to contracts with the selected employees, payment of transportation fee, etc., with the promoter of project, government of Pakistan and sign all the required documents by the said office in connection with the recruitment of Pakistan workers for employment with us and to arrange all the matters related to their Emigration, Passport, Passage etc.

For and on behalf of
DOTCO BALFOUR BEATTY L.L.C.

GAZI TARIQ
General Manager

ZEROHARM
Overseas Employment Promoters

بک گلف لیمیٹڈ
BK Gulf LLC

Date: 15/11/2018

M/S UNION MANPOWER SERVICES
License No. 2426/1999
Office No. 3rd Floor, Satellite Shopping Centre,
9th Road, Rawalpindi, Pakistan

DEMAND LETTER

Dear Sir,

We M/S BK GULF LLC P.O. Box 10075, U.A.E registered under the law of the Government of United Arab Emirates, do hereby appoint you to be our lawful attorney and agent in Pakistan for handling the respective office of recruitment and dispatching the following categories:

TRADE	SET	MONTH SALARY	RECOMMENDATION	FOOD ALLOWANCE
TECHNICIAN	20	\$16,000-PM	COMPANY	\$16,000-PM
WELDING	20	\$16,000-PM	COMPANY	\$16,000-PM
WELDING	20	\$16,000-PM	COMPANY	\$16,000-PM
WELDING	20	\$16,000-PM	COMPANY	\$16,000-PM
WELDING	20	\$16,000-PM	COMPANY	\$16,000-PM
WELDING	20	\$16,000-PM	COMPANY	\$16,000-PM

TERMS AND CONDITIONS:

- Period of Contract: 30 Days
- Place of Employment: U.A.E
- Working hours: Eight hours daily (5) days a week
- Local Transportation: Provided by the Company
- Joining air ticket: Provided by the Company
- Medical: As per U.A.E Labour laws
- Leave benefits: As per U.A.E Labour laws

All other conditions of services will be according to the U.A.E Labour laws.

TO WHOM IT MAY CONCERN

Known by all men present that we M/S BK GULF LLC, P.O. Box No. 10075, U.A.E, do hereby authorize / appoint M/S Union Manpower Services, Office No. 3rd Floor, Satellite Shopping Centre, 9th Road, Rawalpindi, Pakistan, app. power by the Government of Pakistan, Ministry of Labour holding the valid License No. 2426/1999, to be our lawful attorney and agent in Pakistan in respect of handling of all the office concerning recruitment, signing in to contracts with the selected employees, payment of transportation fee, etc., with the promoter of project, government of Pakistan and sign all the required documents by the said office in connection with the recruitment of Pakistan workers for employment with us and to arrange all the matters related to their Emigration, Passport, Passage etc.

For and on behalf of
BK GULF LLC

AYAN A. BAKAR
Executive Director

ZEROHARM
Overseas Employment Promoters

رستمانی پیجی لیمیٹڈ
AL ROSTAMANI PEGEL L.L.C.
1970, SHARAFIYAH, COASTAL ROAD, DUBAI, U.A.E

Date: 15/11/18

M/S Union Manpower Services
License No. 2426/1999
Office No. 3rd Floor, Satellite Shopping Centre,
9th Road, Rawalpindi, Pakistan

DEMAND LETTER

Dear Sir,

We are giving below our requirement of personnel to be recruited immediately.

Sl.No.	Category	No. of employees	Salary PM (\$/M)
1.	Carpenter	20	Basic Pay 800/- + Food Allowance 210/-
2.	Steel Fitter	20	Basic Pay 800/- + Food Allowance 210/-

The selected personnel for the above positions will be provided with the following benefits:

Air Passage	Return to Nearest International Airport from Islamabad
Working days/hrs	8 hrs a day, 5 days a week 20 a paid holiday
Accommodation	Company accommodation
Treatment	Company transport
Medical Benefits	
Leave benefits	As per U.A.E Labour Law / Company policy
Condition for nomination of employees to final selection	
Occupational safety provision/medical facilities	
Additional payment for overtime work	

All other conditions of services will be according to the U.A.E Labour Laws.

TO WHOMSOEVER IT MAY CONCERN

Known by all men present that we M/S Al Rostamani Pegel L.L.C, P.O. Box No. 26648, Dubai, UAE, do hereby authorize M/S Union Manpower Services, Office No. 3rd Floor, Satellite Shopping Centre, 9th Road, Rawalpindi, Pakistan, app. power by the Government of Pakistan, Ministry of Labour holding the valid License No. 2426/1999, to be our lawful attorney and agent in Pakistan in respect of handling of all the office concerning recruitment, signing in to contracts with the selected employees, payment of transportation fee, etc., with the promoter of project, government of Pakistan and sign all the required documents by the said office in connection with the recruitment of Pakistani workers for employment with us and to arrange all the matters related to their Emigration, Passport, Passage etc.

This specific Power of Attorney is limited for the handling of the recruitment affairs of the above stated 40 personnel only as covered under our above given demand letter. This Power of Attorney is valid till 30-May, 2019 only and will be considered for renewal on mutual consent.

For AL ROSTAMANI PEGEL L.L.C

NOEELA ANWAR
HR MANAGER

ZEROHARM
Overseas Employment Promoters

Demand Letters

ISAM KARBANI & PARTNERS
FOR CONSTRUCTION & MAINTENANCE S.A.S.P.C.

شركة إسماعيل الكرباني وشركاه
للتصميم والهندسة الإنشائية والصيانة

DESIGNER ENGINEERS & CONTRACTORS

M/S Union Manpower Services
Office No. # 82-C-2, C Block, Sabiteh Shopping Center,
Dh. Khalaf, Ras Al Khaima, Pakistan. Date: 18/03/2019

DEMAND LETTER

Dear Sir,

M/S ISAM KARBANI & PARTNERS FOR CONSTRUCTION & MAINTENANCE S.A.S.P.C. B.O.R. #2776, Dubai U.A.E registered under the law of the Government of United Arab Emirates, are hereby requesting you to be our lawful attorney and agent in Pakistan for handling the respective affairs of recruitment and expatriating the following categories:

S.NO	CATEGORY	QTY	MONTHLY P.W. SALARY
1	Welding Technicians	02	AED 200 + 200
2	Painters	02	AED 200 + 200
3	Masons	02	AED 200 + 200
4	Helper	15	AED 100 + 200
	Total	21	

TERMS AND CONDITIONS

- Period of Contract: 3 years (Renewable)
- Place of Employment: U.A.E
- Accommodation: Provided by the Company.
- Food: Provided by the Company or Allowance given.
- Working Hours: Eight hours daily (61 days a week)
- Local Transportation: Provided by the Company.
- Working air ticket: As per U.A.E Labour Law
- Medical: As per U.A.E Labour Law
- Leave benefits: As per U.A.E Labour Law.

All other conditions of services will be according to the U.A.E labour laws.

For Isam Karbani and Partners for Construction Maintenance S.A.S.P.C.

Muhammad Faisal
General Manager

www.isamkarbani.com

BB BELHASA RECRUITMENT SERVICES

8th August 2019

M/S UNION MANPOWER SERVICES
Lic# 2458/WF
#2-C/2, C Block Sabiteh Town,
RasAlKhaima-Pakistan

DEMAND LETTER

Dear Sir,

We, Belhasa Recruitment Services, P.O. Box 71787 Dubai - UAE, would request you to permit our agent M/S UNION MANPOWER SERVICES with Recruitment License No. 2458/WF and QATAR ADDRESS POINT NUMBER 82-C/2, C Block Sabiteh Town, Ras Al Khaima to recruit the following workers from Pakistan:

S.NO.	CATEGORY	QUANTITY	TOTAL SALARY
1	Car Workers	100	1000

Terms and conditions:

- Period of Employment: Two (2) years.
- Place of Employment: U.A.E.
- Trial Period: 03 Months.
- Working Hours: 08 Hours per day for 28 days a month.
- Overtime: Provided by the company.
- Working Ticket: Self Arranged by the candidate.
- Accommodation: Provided by the company.
- Transportation: Provided by the company.
- Food: Self Arranged by the candidate.
- Insurance Card: Provided by the company.
- Uniform: Provided by the company.
- Annual Leave: As per UAE Labour Law.
- All other terms and conditions: As per UAE Labour Law.

Yours Sincerely,
Suf Ahmed Belhasa
Belhasa Recruitment Services

M/S UNION MANPOWER SERVICES
Lic# 2458/WF
#2-C/2, C Block Sabiteh Town,
RasAlKhaima-Pakistan

World Security
P.O. Box 18808
Dubai - U.A.E.
Tel : +971 4 343 9111
Fax : +971 4 343 2762
E mail : info@worldsecurity.com
www.worldsecurity.com

DEMAND LETTER

Date: 15/10/2019
Ref: MS026296AC05019A

M/S Union Manpower Services Overseas Employment Promoters
License No: 2458/WF
Office # 82-C-2, C Block, Opp Babriya
Foundation College, Sabiteh Town
Chandni Chowk, Ras Al Khaima, Pakistan

With reference to our Authorization letter MS026296AC05019A dated 15/10/2019, executed by us, you are hereby requested to supply manpower as detailed below to work in our Company.

Sr. No	CATEGORY	REQUIRED NO.	MONTHLY REMUNERATION AED
1	HELPER	200	Basic Salary - 700

- Working Hour: 48 hours per week. Weekly day off in line with Operational requirements.
- Public Holidays: According to UAE Federal Labour Law.
- Other benefits: accommodation and transportation shall be provided by the company.
- Medical: The company shall provide medical coverage in accordance to the applicable laws and company policy during the period of employment.
- Annual Leave: (30) calendar day of leave per year. The accrued leave can be availed on completion of two (2) years of continuous service with the Company.
- Air Ticket Entitlement: The Company will provide return ticket to Point of origin as indicated in passport and Dubai for the employee after the completion of Contract.
- End of Service Benefits: According to UAE Federal Labour Law.
- Place Of Work : United Arab Emirates

Yours Sincerely,
Mansoor Ahmad
Designator: Chief Executive Officer

BOON CONSTRUCTION

M/S UNION MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTERS
LIC NO: 2458 / WF
PAKISTAN

Date: 26/01/2020

Ref: No. 017/14/2020-Cor 8
Dated: 4/1/2020

DEMAND LETTER

We hereby authorize you to source experienced manpower for the following categories from Pakistan to work in DUBAI, QATAR for our company as per the following details:-

Sr. No	Category	Quantity	Salary in QAR
1	GENERAL SUPERVISOR	05	2500
2	GENERAL SUPERVISOR	15	2500
	TOTAL	20	QAR (Daily Three)

Terms & Conditions:

- Period of Employment: (02) Years (Renewable)
- Place of Employment: Doha, Qatar
- Working Hours: 08 Hours Per Day + Overtime
- Probation Period: 03 Months from the date of entry
- Accommodation + Transport: Provided by the Employer
- Medical + Insurance: As per Qatar, Qatar Labour Law
- Food Allowance: QR 300 Provided By Company

Your kind and prompt positive action would be appreciated and noted.

Yours Sincerely,
SALEH B. ALMUSALATI
Deputy General Manager
BOON CONSTRUCTION COMPANY

04 FEB 2020

Demand Letters

Al Ali Engineering Co.
Contracting & Trading W.L.L.

شركة العلي للهندسة
والمقاولات والتجارة - م.م

Date: 23/10/2019

M/S. UNION MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTERS
LIC NO: MFD 2458 / RWFP
PAKISTAN

DEMAND LETTER

We hereby authorized you to source experienced manpower for the following categories from Pakistan to work in, DOHA, QATAR for our company as per the following details:-

No. No.	Categories	Vacancies	Salary in QHR
1	MASON	30	3000

Terms & Conditions:

- 1- Period of Employment: 02 Years (Renewable)
- 2- Place of Employment: Doha, Qatar
- 3- Working Hours: 08 Hours Per Day + Over Time
- 4- Probation Period: 03 Months from the Date of Entry
- 5- Accommodation + Transportation: Provided by the Employer
- 6- Medical + Insurance: As per Doha, Qatar Labour Law
- 7- Food Allowance: QR 300 Provided By Company.

Your kind and prompt positive action would be appreciated and awaited.

For and on behalf of AL ALI ENGINEERING CONY AND TRAD

ENG. MOHD RASHID H A AL-MADEED
Chairman



التليفون: +965 43714977 - الفاكس: +965 43714969 - البريد الإلكتروني: info@alali.com.qa - البريد الإلكتروني: info@alali.com.qa
 Tel. Office: +974 6443 1233 - Fax: +974 6443 8378, P.O.Box: 82876 - C.R. No: 40264 - E-mail: info@alali.com.qa

AISAad General Contracting W.L.L.
السود للمقاولات العامة م.م

Date: 15/10/2019

M/S. UNION MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTERS
LIC NO: MFD 2458 / RWFP
PAKISTAN

DEMAND LETTER

We hereby authorized you to source experienced manpower for the following categories from Pakistan to work in, DOHA, QATAR for our company as per the following details:-

Sl. No.	Categories	VACANCIES	Salary in QHR
1	Light Driver	3	1400
2	Heavy Crane	5	1500
3	Mason	10	500
4	Shuttering Carpenter	40	500
5	Steel Fixer	10	500
6	Formwork	11	1000

Terms & Conditions:

- 1- Period of Employment: 02 Years (Renewable)
- 2- Place of Employment: Doha, Qatar
- 3- Working Hours: 08 hours Per Day + Over Time (No overtime for Formwork)
- 4- Probation Period: 03 Months from the Date of Entry
- 5- Accommodation + Transportation: Provided by the Employer (During accommodation at labor Camp)
- 6- Medical + Insurance: HMC Health Card and Workmen Compensation Insurance as per Qatar Labour Law
- 7- Food Allowance: QR 300 Provided by Company.

Your kind and prompt positive action would be appreciated and awaited.

Yours Sincerely,
For AISAad General Contracting W.L.L.

Abdullah M. Fawzi
Ab M. Fawzi, Manager



M/S. No: 200786, Doha - Qatar
 Tel: (+965) 46122821 - (+965) 46122822 - (+965) 46122823 - (+965) 46122824
 Fax: (+965) 46122822 - (+965) 46122823

Copcon

DEMAND LETTER رسالة طلب

M/S. UNION MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTERS
LIC NO: MFD 2458 / RWFP
PAKISTAN

رسالة طلب
م.م
MFD 2458 / RWFP
باكستان

Please arrange to recruit the following personnel in the terms and conditions given in the following table:-

Sl. No.	Category	No.	Salary (QHR)	العدد	الراتب
1	Light Driver	03	1200 (QHR)		

Terms and Conditions:

- 1- Period of Employment: 02 Years (Renewable)
- 2- Place of Employment: Doha, Qatar
- 3- Working Hours: 08 Hours Per Day + Over Time
- 4- Probation Period: 03 Months from the Date of Entry
- 5- Accommodation + Transportation: Provided by the Employer
- 6- Medical + Insurance: As per Doha, Qatar Labour Law
- 7- Food Allowance: QR 300 Provided by Company.

For Copcon Team Signature:

Head of HR & Admin




Gator Security Services W.L.L.

DEMAND LETTER رسالة طلب

M/S. UNION MANPOWER SERVICES
OVERSEAS EMPLOYMENT PROMOTERS
LIC NO: MFD 2458 / RWFP
PAKISTAN

رسالة طلب
م.م
MFD 2458 / RWFP
باكستان

Please arrange to recruit the following personnel in the terms and conditions given in the following table:-

Sl. No.	Category	No.	Salary (QHR)	العدد	الراتب
1	Light Driver	03	1200 (QHR)		

Terms and Conditions:

- 1- Period of Employment: 02 Years (Renewable)
- 2- Place of Employment: Doha, Qatar
- 3- Working Hours: 08 Hours Per Day + Over Time
- 4- Probation Period: 03 Months from the Date of Entry
- 5- Accommodation + Transportation: Provided by the Employer
- 6- Medical + Insurance: As per Doha, Qatar Labour Law
- 7- Food Allowance: QR 300 Provided by Company.

For Gator Team Signature:

Head of HR & Admin




Demand Letters

FALCON SECURITY SERVICES
DEMAND LETTER رسالة طلب

M/S. UNION MANPOWER SERVICES OVERSEAS EMPLOYMENT PROMOTERS LLC REG. MPO 2458 / RWP PAKISTAN

Please arrange to recruit the following personnel in the terms and conditions given in the Following table:-

We hereby request your company to recruit Pakistan male workers for employment with our company and give with the relevant authorities concerning recruitment.

No.	Category	No.	Salary BND	الرقم	العدد	مهنه التخصصه
1	Security Guard	25	750-850			
2	Cable Strand	1	2000-2500			
Total: 26						

Terms and Conditions:

- Accommodation: Provided by the company
- Medical Insurance: Provided by the company
- Transportation: Provided by the company
- Working hours/day: 08 hours / day, 5 days a week
- Period of Contract: 2 years
- Leave: 21 days / year as per company policy
- Joining Air Ticket: Provided By Company
- Return Air Ticket: Provided by company (After completion of contract)
- Residential Permit: Provided by the company

All other terms and conditions as per the Qatar Labor Law.

Note: Arrange CV's for interviews. Short listed candidates will be called for Skype interviews. We will provide attested demand letter from Pakistan Embassy only once CV's are shortlisted.

Falcon Security Services

AlAli Engineering Co. Contracting & Trading S.A.

شركة العلي للهندسة والمقاولات والتجارة

(Date: 23/10/2019)

M/S. UNION MANPOWER SERVICES OVERSEAS EMPLOYMENT PROMOTERS LLC REG. MPO 2458 / RWP PAKISTAN

DEMAND LETTER

We hereby authorized you to recruit experienced manpower for the following categories from Pakistan to work in (DUBAI, QATAR) for our company as per the following details:-

Sr.No.	Categories	Quantity	Salary in QHR
1	MAISON	01	1000

Terms & Conditions:

- Period of Employment: 01 Years (Renewable)
- Place of Employment: Dubai, Qatar
- Working Hours: 08 Hours Per Day = Four Time
- Probation Period: 03 Months from the Date of Entry
- Accommodation / Transportation: Provided by the Employer
- Medical Insurance: As per Dubai, Qatar Labour Law
- Food Allowance: QHR 100 Provided By Company

Your kind and prompt positive action would be appreciated and awaited.

For and on behalf of: **AL ALI ENGINEERING, CONTRACT AND TRADE**

ENG. MOHD RASHID H A AL-MAADEED
Chairman

DEMAND LETTER رسالة طلب

M/S. Union Manpower Services Overseas Employment Promoters LLC REG. MPO 2458 / RWP PAKISTAN

Please arrange to recruit the following personnel in the terms and conditions given below, against the blank sheet:-

Sl. No.	Category	Quantity	Salary	الرقم	العدد	مهنه التخصصه
1	HELPER	300	Basic Salary			

Terms and Conditions:

- Accommodation: Provided by the company
- Medical Insurance: Provided by the company
- Transportation: Provided by the company
- Working hours/day: 08 hours / day, 5 days a week
- Period of Contract: 2 years
- Leave: 21 days / year as per company policy
- Joining Air Ticket: Provided By Company
- Return Air Ticket: Provided by company (After completion of contract)
- Residential Permit: Provided by the company

All other terms and conditions as per the Qatar Labor Law.

Note: Arrange CV's for interviews. Short listed candidates will be called for Skype interviews. We will provide attested demand letter from Pakistan Embassy only once CV's are shortlisted.

Takal Muhammad Akbar
GM Overseas Recruitment

World Security

DEMAND LETTER

Date: 15/10/2019

M/S. Union Manpower Services Overseas Employment Promoters LLC REG. MPO 2458 / RWP PAKISTAN

Please arrange to recruit the following personnel in the terms and conditions given below, against the blank sheet:-

Sl. No.	CATEGORY	REQUIRED NO	MONTHLY REMUNERATION AED
1	HELPER	300	Basic Salary (50)

Terms and Conditions:

- Working Hour: 08 hours per week, Weekly stay off in line with Operational requirements.
- Public Holidays: According to UAE Federal Labour Law.
- Other benefits: accommodation and transportation shall be provided by the company.
- Medical: The company shall provide medical coverage in accordance to the appropriate laws and company policy during the period of employment.
- Annual Leave: 30 days (calendar day of leave per year). The accrued leave can be availed on completion of less (2) years of continuous service with the Company.
- Air Ticket Entitlement: The Company will provide return ticket to Point of origin as indicated in passport and Dubai for the employee after the completion of Contract.
- End of Service Benefits: According to UAE Federal Labour Law.
- Place Of Work: United Arab Emirates

Eng. MAMMOUD MOHD AMIN
Designation: Chief Executive Officer



Union Trade Test & Technical Training Center



INTRODUCTION

Located in Rawalpindi, Union Trade Test & Training Center serves to provide an outstanding technical education to people around the country. For over 15 years, UTTC has served over twenty thousand Pakistani students and remain the top Trade Test Training Center. We also have sub-branches of UNION TRADE TEST & TECHNICAL TRAINING CENTRE in Faisalabad . UNION TRADE TEST has a large work zone for testing and training in various trades.

Mission

The demand for skilled workers is very high throughout the world & the availability or supply is low. Thus, we realized, there was a need for professionally managed technical training centre to train labors according to international standards so as to fill the gap between demand and supply. This brought us into existence.

Selection Option

The entire selection procedure is left to us where a team of professional/experts will take on the full responsibility of providing you the best work force as per your job specifications.

In case the principal employer wishes to carry out the selection through his team of experts, we welcome the client's team to visit our institute.

Training Facilities

Training Institute have been specially designed to impart specific skills of construction and all others fields.

Experienced instructors with more than 15 years of experience in Civil, Electrical and Mechanical works.

Sufficient number of machinery and equipments to ensure a smooth flow of training. All safety measures and gadgets in place to provide safety to our Trainees. Boarding facility is provided to the Trainees belonging to far away areas.

المقدمة:

يعمل مركز روالپنڈي للاختبار والتدريب المهني كمركز لتقديم خدمات التعليم التقني للسكان عبر البلاد. لما يزيد عن ٨ سنوات، قدم مركز روالپنڈي للاختبار والتدريب المهني الخدمات إلى ما يزيد عن عشرة آلاف متقدم باكستاني وحافظ على موقعه في الصدارة كمركز اختبار وتدريب مهني. إضافة إلى ذلك، لدينا فروع لمركز روالپنڈي للاختبار والتدريب المهني في فيصل آباد. يتمتع مركز الاختبار المهني بمنطقة عمل واسعة للاختبار والتدريب في العديد من المهن.

المهمة:

يرتفع الطلب على العمالة الماهرة بشكل كبير في جميع أرجاء العالم بينما يعتبر المتاح أو المقدم منخفضا ولا يتناسب مع الطلب. وهكذا، أدركنا وجود الحاجة إلى مركز تدريب فني يخضع لإدارة احترافية لتدريب العمالة وفقا للمعايير الدولية بما يعمل على سد الفجوة بين الطلب والعرض، وهو ما أبرزنا في الصورة.

خيار الانتقاء:

نحظى بكامل إجراءات الاختيار الشامل حيث يوجد لدينا فريق من المهنيين والخبراء المتخصصين يتحمل كامل المسؤولية ليقدم إليكم أفضل القوى العاملة حسب المواصفات الوظيفية التي تطلبونها. في حالة رغبة صاحب العمل الرئيسي في تولي الاختيار من خلال فريق الخبراء الذي يوجد لديه، فإننا نرحب بزيارة فريق عمل العميل لمؤسستنا.

المرافق التدريبية:

مؤسسات قامت تدريبية خصيصا لنقل مهارات معينة في مجالات الإنشاءات وجميع المجالات الأخرى.

فريق من التقنيين الخبراء الذين يتمتعون بما يزيد عن ١٥ عاما من الخبرة في مجالات الأعمال المدنية والكهربائية والميكانيكية.

عدد كافٍ من المعدات والآلات بما يضمن سلاسة التدفق التدريبي.

تم تأسيس جميع إجراءات وتجهيزات السلامة لتوفير السلامة للمتدربين.

تقديم تسهيلات الإسكان والإعاشة بما في ذلك متدربو المناطق النائية.

المجالات TRADES

Union Trade Test Centre provides facility to all clients and associates to conduct Trade Test in following categories:

- Building Electrician
- Industrial Electrician
- Pipe Fitting
- Ceiling
- Finishing Carpenter
- Steel Fixer
- Plumbing
- Denting
- Mason
- Tile Fixer
- Ducting
- Painting
- Fabrication
- Safety
- Drivers
- Welding
- AC Technician
- Grinder Man
- Shuttering Carpenter
- Aluminum Technician
- Gypsum Fixer
- Rigger
- Auto Electrician
- Mechanics
- Marble Fixer
- Spray Painting
- Scaffolding
- Hotel Management
- Duct Insulator
- Heavy Machinery Operators

- كهرباء المباني
- الكهرباء الصناعية
- تركيب الأنابيب
- أعمال الأسقف
- نجارة التشطيبات
- أعمال حديد التسليح
- أعمال السباكة
- أعمال السمكرة
- أعمال البناء
- تركيب بلاط
- تمديد المجاري
- الطلاء والدهانات
- التصنيع
- السلامة
- السائقون
- أعمال لحام
- فني تبريد وتكييف
- عامل كسارات
- نجار مسلح
- فني الألمونيوم
- تركيب جبس
- فني حفارات
- فني كهرباء سيارات
- ميكانيكي
- فني تركيب رخام
- فني رش دهانات
- فني تركيب سقالات
- إدارة فندقية
- عزل مجاري
- مشغل معدات ثقيلة

UTTC

WORKSHOPS GALLERY



UTTC





Union Trade Test





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